

# Adrian L. Trinidad

## *Curriculum Vitae*

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### Research Interests

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- Organizational change and policy implementation in community colleges
- Implementation of developmental education reforms
- Racialized sensemaking within organizations
- Role of racialized discourse in policy implementation

### Current Position

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**Research Assistant**      Center for Urban Education (CUE)  
Rossier School of Education, University of Southern California  
Supervisor: Dr. Estela Mara Bensimon  
3470 Trousdale Parkway  
Waite Phillips Hall, Suite 702  
Los Angeles, CA 90089-4037

### Educational Background

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In progress      Ph.D., Urban Education Policy, Rossier School of Education, University of Southern California (2021 expected graduation)  
Dissertation: Critical Race Sensemaking – How racialized organizations shaped the implementation of AB 705 in California  
Advisor: Dr. Estela Mara Bensimon, USC Rossier School of Education

2019              M.A., Public Policy, Price School of Public Policy, University of Southern California  
Advisor: Dr. Gary Dean Painter, USC Price School of Public Policy  
Practicum project: Evidence on School Quality: An Analysis of Schools in Southeast Los Angeles Using Accountability Measures and Parent Perceptions  
Client: Innovate Public Schools and Alliance for a Better Community

2015              B.A., Sociology, Department of Sociology, University of Southern California  
Minor: Forensics & Criminality  
Thesis: The Role of the Counselor: Predictors of Transferring among California Community College Students  
Advisor: Dr. Veronica Terriquez, UCSC Department of Sociology

2013              A.A., Liberal Arts and Science: Natural Science, Los Angeles Trade-Technical College

### Academic and Professional Experience

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2016-Present      *Doctoral Research Assistant*, University of Southern California, Center for Urban Education. Los Angeles, CA.

2015-2016        *Research and Project Assistant*, University of Southern California, Center for Urban Education. Los Angeles, CA.

2015                *Research Assistant*, University of Southern California, Center for Urban Education. Los Angeles, CA.

- Summer 2015 *Advising Intern*, University of Southern California, Dana and Dornsife College of Letters, Arts and Sciences Office of Advising. Los Angeles, CA.
- 2014-2015 *Research Assistant*, University of Southern California, Center for the Study of Immigrant Integration. Los Angeles, CA.
- 2013-2015 *Financial Analyst Assistant*, University of Southern California, Alumni Association. Los Angeles, CA.
- Summer 2014 *USC Japan Summer Immersion Program Participant*, USC Norman Topping Student Aid Fund and Dornsife College of Letters, Arts and Sciences, Undergraduate Programs. Tokyo, Kyoto, Osaka, Hiroshima, Japan.
- 2012-2013 *Special Events Coordinator*, American Lung Association in California. Los Angeles, CA.
- 2012 *Administrative Assistant Intern*, American Lung Association in California. Los Angeles, CA.

### **Book Chapters**

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**Trinidad, Adrián** & Felix, Eric R. (forthcoming). Unpacking the racial possibilities of AB 705 in California: Can a raceless policy address the racialized problem of developmental education? *Race Frames in Education: Structuring Inequality and Opportunity in a Changing Society*. New York, NY. Teachers College Press.

Eric R. Felix, **Adrián Trinidad**, Cheryl D. Ching & Estela M. Bensimon. (2018). California's Student Equity Plan Policy: An unexploited opportunity among Hispanic-Serving Community Colleges. *Hispanic College Students Move Forward: Policies, and Progress in Promoting Access*. Bilingual Press.

### **Journal Articles**

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Felix, Eric R., & **Trinidad, Adrián**. (2020). The Decentralization of Race: Tracing the Dilution of Racial Equity in Educational Policy. *International Journal of Qualitative Studies in Education*. 33(4), 465-490.

Cheryl D. Ching, Eric Felix, Marlon Castro & **Adrián Trinidad**. (2020). Achieving Racial and Ethnic Equity from the Bottom Up? The Student Equity Policy in the California Community Colleges. *Educational Policy*, 34(6), 819-863.

Felix, Eric R., & **Trinidad, Adrián**. (2017). Fulfilling the Transfer Mission at an Urban Technical College: How a Transfer Center Mediates Baccalaureate Aspirations for Students. *Community College Journal of Research and Practice*, 1–17. <http://doi.org/10.1080/10668926.2017.1361877>

### **Teaching Experience**

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Spring 2020 Teaching Assistant for Dr. Julie Marsh's class *Education 630: Organizations and Policy: Current Issues*. First year PhD course at the Rossier School of Education, University of Southern California. Los Angeles, CA.

- Fall 2018 Teaching Assistant for Dr. Estela Mara Bensimon's class *Education 651: Introduction to Qualitative Research Methods*. First year PhD course at the Rossier School of Education, University of Southern California. Los Angeles, CA.
- Fall 2017 Teaching Assistant for Dr. William G. Tierney's class *Education 640: Academic Work and the Engaged Intellectual: The Research University in the 21<sup>st</sup> Century [Introduction to Research Methods]*. First year PhD course at the Rossier School of Education, University of Southern California. Los Angeles, CA.

### **Academic Presentations**

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- April 2020 "Critical Race Sensemaking: How organizations shape racialized sensemaking" Research paper accepted to the Annual American Educational Research Association Conference. San Francisco, CA.
- April 2020 "Online Orientation and Self-efficacy: On Serving Racially Minoritized Community College Students" Research paper accepted to the Annual American Educational Research Association Conference. San Francisco, CA.
- April 2020 "Racialized Symbols of Control and Empowerment at a Community College" Research paper accepted to the Annual American Educational Research Association Conference. San Francisco, CA.
- May 2019 "Measuring Non-Traditional Outcomes Equitably: Differential Item Functioning in a Civic Participation Metric for Black and Latina/o Community College Students" Paper session at 32<sup>nd</sup> Annual National Conference on Race & Ethnicity in American Higher Education (NCORE 2019). Portland, OR.
- Mar 2019 "Examining Student Self-Efficacy Development: Practitioner Facilitation of New Student Intake Within Guided Pathways" Research paper presented at the 61<sup>st</sup> Annual Council for the Study of Community Colleges Conference. San Diego, CA.
- April 2018 "Examining Guided Pathways Implementation: Practitioner Facilitation of New Student Intake in an Urban Community College" Research paper presented at the Annual American Educational Research Association Conference. New York City, NY.
- Mar 2018 "Planning for Latinx Equity in Hispanic-Serving Community Colleges" Concurrent session presenter at the Thirteenth Annual National Conference for the American Association of Hispanics in Higher Education. Irvine, CA.
- Nov 2017 "Presidential Symposium on Community College Students" Presidential symposium participant at the 42<sup>nd</sup> Annual Association for the Study of Higher Education Conference. San Antonio, TX.
- Nov 2017 "Creating the Conditions for Implementation: A Statutory Analysis of California's Student Equity Policy" Research paper to be presented at the 42<sup>nd</sup> Annual Association for the Study of Higher Education Conference. Houston, TX.
- Nov 2017 "The Decentralization of Race: Tracing California's Student Equity Policy" Research paper to be presented at the 42<sup>nd</sup> Annual Association for the Study of Higher Education Conference. Houston, TX.

- Nov 2016 “Transformative Leadership: How Practitioners Become Change Agents for the Implementation of Academic Pathways” Research paper presented at the 41<sup>th</sup> Annual Association for the Study of Higher Education Conference. Columbus, OH.
- Mar 2016 “Fulfilling the Transfer Mission at an Urban Technical College.” Research paper presented at the 58<sup>th</sup> Annual Council for the Study of Community Colleges Conference. Dallas, TX.
- Nov 2015 “Fulfilling the Transfer Mission at an Urban Technical College: How a Transfer Center Mediates Baccalaureate Aspirations for Students.” Presented at the 40<sup>th</sup> Annual Association for the Study of Higher Education Conference. Denver, CO.
- Aug 2015 “Student Voice, Student Empowerment, Student Agency.” Presented at the 2015 State Higher Education Executive Officers Association – Higher Education Policy Conference. Newport Beach, CA.
- June 2015 “The Role of the Counselor: Predictors of Transferring among California Community College Students.” Presented at the USC McNair/Gateway Scholars Research Symposium. Los Angeles, CA.
- April 2015 “The Role of the Counselor: Predictors of Transferring among California Community College Students.” Presented at the USC Sociology Honors Seminar Reception. Los Angeles, CA.
- Mar 2015 “Predictors of Transferring among Latinos in California Community Colleges.” Presented at the 2015 Pacific Sociological Association Annual Meeting Conference. Long Beach, CA.
- Mar 2015 “Student Plenary: Student Voice, Student Empowerment, Student Agency.” Presented at the Association of American Colleges & Universities’ Diversity, Learning, and Student Success conference. San Diego, CA.
- Jan 2015 “Factors that Predict Transfer Rates Among California Community College Student.” Presented at the 4<sup>th</sup> Annual USC El Centro Chicano’s Latino Empowerment Conference. Los Angeles, CA.
- Sept 2014 “Educational Attainment & Social Mobility in Japan, USC Summer Immersion Program.” Presented at the HSBC Fellows Research Presentation. Los Angeles, CA.
- Aug 2014 “Summer Immersion Program Japan.” Presented at the University of Southern California’s Norman Topping Student Aid Fund Retreat. La Quinta, CA.

### **Invited Speaking Engagements**

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- Mar 2019 “Facilitating new student intake within guided pathways in the community colleges” Guest lecturer for *EDH 705: The American Community College’s* class on Organization, Governance, Administration, College of Education, University of Nevada, Las Vegas. Las Vegas, NV.
- Mar 2019 “From Beaver to Trojan: Transfer from LATTC to USC.” Invited speaker for the Los Angeles Trade Technical-College Counseling 20 course. Los Angeles, CA.

- Feb 2019 “Demystifying Graduate School: Tips and Strategies for Planning and Applying” Organizer and Moderator for Forth Annual First Generation College Student Summit: Building CommUNITY, Dornsife College of Letters, Arts and Sciences, University Southern California. Los Angeles, CA.
- Nov 2018 “The Latinx Scholar Collective.” Workshop presenter for 3 sessions at the 8<sup>th</sup> Annual Adelante Young Men Conference, Adelante Youth Alliance. Pasadena, CA.
- June 2018 “Racial Equity: Race Conscious Approaches to Accountability in Higher Education.” Guest lecturer for *EDUC 522: Challenges in Urban Education: Accountability’s* class on Equity, Diversity, and Accountability, Rossier School of Education, University of Southern California. Los Angeles, CA.
- June 2018 “Examining Guided Pathways Implementation: Practitioner Facilitation of New Student Intake in an Urban Community College” Presenter for Community College Studies Conference, University of California at Los Angeles. Los Angeles, CA.
- Feb 2018 Lunch Plenary Moderator for Third Annual First Generation College Student Summit: Building CommUNITY, Dornsife College of Letters, Arts and Sciences, University Southern California. Los Angeles, CA.
- Feb 2018 “Demystifying Graduate School: Tips and Strategies for Planning and Applying” Organizer and Moderator for Third Annual First Generation College Student Summit: Building CommUNITY, Dornsife College of Letters, Arts and Sciences, University Southern California. Los Angeles, CA.
- October “Real Talk: Graduate School.” Invited panelist for Rossier Student Organization’s PhD and EdD Graduate School Panel, Rossier School of Education, University of Southern California. Los Angeles, CA.
- Oct 2017 “The Latino Scholar Collective.” Workshop presenter for 3 sessions at the 7<sup>th</sup> Annual Adelante Young Men Conference, Adelante Youth Alliance. Pasadena, CA.
- Oct 2017 “Preparing for Graduate School.” Invited panelist for SSEM: 200 - Sophomore Seminar course by Dr. Mary Ho at Dornsife College of Letters, Arts and Sciences, University of Southern California. Los Angeles, CA.
- August 2017 “Getting Connected: Bridge-Building at USC and Beyond – Transfer Scholars” Workshop presenter at the 2017 Topping Scholar Retreat for the USC Norman Topping Student Aid Fund. Rancho Mirage, CA.
- Jul 2017 “Gateway Graduate School Panel.” Invited panelist for the Gateway Internship Program, at the Dornsife College of Letters, Arts and Sciences, University of Southern California. Los Angeles, CA.
- Jun 2017 “College-level Research & Writing Expectations: Social Science.” Breakout session invited speaker for SummerTIME Summit 2017, at the Rossier School of Education, University of Southern California. Los Angeles, CA.
- Jun 2017 “From Beaver to Trojan: Transfer from LATTC to USC.” Invited speaker for the Los Angeles Trade Technical-College Council 20 course. Los Angeles, CA.

- Apr 2017 “Diversity, Equity, and Inclusion” Workshop presenter with Dr. Estela Mara Bensimon for the President’s Academy, Los Angeles Community College District. Los Angeles, CA.
- Mar 2017 “USC Rossier Doctoral Student Panel” Invited panelist for Master’s Seminar (EDHP 593) course by Professor Sheila Banuelos at the Rossier School of Education, University of Southern California. Los Angeles, CA.
- Feb 2017 “Lunch Plenary” Moderator for First Generation College Student Summit: Building CommUNITY, Dornsife College of Letters, Arts and Sciences, University Southern California. Los Angeles, CA.
- Feb 2017 “Demystifying Graduate School: Tips and Strategies for Planning and Applying” Organizer and Moderator for Second Annual First Generation College Student Summit: Building CommUNITY, Dornsife College of Letters, Arts and Sciences, University Southern California. Los Angeles, CA.
- Oct 2016 “Fitting into Work Environments & Career Explorations.” Invited panelist for Pathways to Career Success for First Generation College Students course by Professor George Sanchez at the University of Southern California. Los Angeles, CA.
- August 2016 “Getting Connected: Bridge-Building at USC and Beyond – Transfer Scholars” Workshop presenter at the 2016 Topping Scholar Retreat for the USC Norman Topping Student Aid Fund. La Quinta. CA.
- Jan 2016 “Graduate School 101.” Presented at the 5<sup>th</sup> Annual USC El Centro Chicano’s Latino Empowerment Conference. Los Angeles, CA.
- Nov 2015 “The Latino Scholar Collective”. Workshop presenter for 3 sessions at the 5<sup>th</sup> Annual Adelante Young Men Conference, Adelante Youth Alliance. Pasadena, CA.
- Sept 2015 “Achieving the Transfer Mission.” Invited speaker for the Los Angeles Trade Technical-College LIFT counseling course. Los Angeles, CA.
- May 2015 “The Road to the Baccalaureate.” Invited speaker for the East Los Angeles Community College Transfer Club. Monterey Park, CA.
- Mar 2015 “Immigration and Guest Worker: Research Focus.” Moderator for the USC Center for Active Learning in International Studies Arsalyn Policy Seminar. Los Angeles, CA.

### **Funded Speaking Engagements**

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- 2020 “Theory to practice: Embedding critical race consciousness in educational policymaking.” Panel presentation for program officers of the Postsecondary Success Team of the Bill & Melinda Gates Foundation. Seattle, WA.
- 2019 “Designing Guided Pathways Through an Equity Lens at a Hispanic Serving Institution.” Workshop presentation for practitioners at Cañada College, Redwood City, California.

### **Fellowships, Awards, and Honors**

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- 2019 USC Internal Research Funds Award for dissertation study, “AB 705: The Equity Policy – Race and Power in the Implementation of a Remediation Reform.” \$1,500.
- 2016-2020 USC Ph.D. Dean’s Assistantship Fellowship
- 2016 USC Student Recognition Award – The Order of Areté
- 2016 USC Latino Alumni Association Hubbard Award Finalist
- 2015 USC Fall Provost’s Research Fellowship
- 2015 USC Alumni Association SCion Scholars Award
- 2015 USC Student Opportunities for Academic Research Summer Award
- 2015 USC Certificate of High Achievement for the Sociology Honors Program, University of Southern California
- 2015 USC McNair/Gateway Scholars Research Program Scholars Award
- 2014 USC Latino Alumni Association Scholars Award
- 2014 TELACU Foundation Student Success Program Award
- 2014 Research/Travel Grant, HSBC Fellowship
- 2014 USC Summer Undergraduate Research Fund Award
- 2013 USC Norman Topping Student Aid Fund Scholars Award

**Service to the Community**

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- 2018 Manuscript reviewer, Journal of Applied Research and Practice in the Community College
- 2018 Reviewer, 61<sup>st</sup> Annual Meeting, Council for the Study of Community Colleges. San Diego, CA.
- 2018 Chair, 43<sup>rd</sup> Annual Conference, Association for the Study of Higher Education. Tampa, Florida.
- 2018-2019 Mentor, Community College Studies (CCS) Scholars Program, The Community College to PhD (CC2PhD) Association, University of California, Los Angeles. Los Angeles, CA.
- 2017-2018 Board Member, Student Community of PhD’s in Education (SCoPE), Rossier School of Education, University of Southern California. Los Angeles, CA.
- 2017-2018 Mentor, Community College Studies (CCS) Scholars Program, The Community College to PhD (CC2PhD) Association, University of California, Los Angeles. Los Angeles, CA.

- 2017-2018 Mentor, Increasing Access via Mentoring (I AM) Program, Pullias Center for Higher Education, Rossier School of Education, University of Southern California. Los Angeles, CA.
- 2016-2017 Mentor, Topping Mentor Program, Norman Topping Student Aid Fund, University of Southern California. Los Angeles, CA.
- 2016-2017 Mentor, Increasing Access via Mentoring (I AM) Program, Pullias Center for Higher Education, Rossier School of Education, University of Southern California. Los Angeles, CA.

### **Professional Associations**

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- 2016-Present Member, American Educational Research Association
- 2016-present Member, Council for the Study of Community Colleges
- 2015-present Member, Association for the Study of Higher Education
- 2015-present Member, Pacific Sociological Association
- 2015-present Member, Association of American Colleges & Universities

### **References**

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\*Professional References Available Upon Request