

Eric R. Felix, M.A.

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EDUCATIONAL BACKGROUND

- In Progress Ph.D., Urban Education Policy, University of Southern California [Fall 2013 Cohort]
Dissertation: *Using State Policy as an Opportunity to Address Latinx Transfer Inequity in Community College*
Advisor: Dr. Estela M. Bensimon
- 2010 M.A., Educational Leadership and Postsecondary Administration, San Diego State University
Area of Study: *Exploring how Latino students experience racial microaggressions on a university campus and its impact on their perception of campus racial climate.*
Advisor: Dr. Frank Harris III
- 2007 B.A., History, California State University, Fullerton

PUBLICATIONS

- Felix, E. R.** (Forthcoming) Using ethnography to understanding the transfer process and the impact of policy reform in community college. *Berkeley Review of Education*, 7(2).
- Felix, E. R.,** & Harper, S. R. (Forthcoming). *Disproportionately Disciplined: Black and Latino Student Suspension Rates in California*. Los Angeles, CA: Center for Race and Equity.
- Felix, E. R.,** & Castro, M. F. (2018). Planning as strategy for improving Black and Latinx student equity: Lessons from nine community colleges. *Education Policy Analysis Archives*, 26(X), 1-34.
- Felix, E. R.,** Trinidad, A., Ching, C. D., & Bensimon, E. M. (2018). California's student equity plans policy: An unexploited opportunity among Hispanic-serving community colleges. In A. G. de los Santos Jr., G. F. Keller, R. Tannenbaum, & A. Acareda (Eds.), *Moving Forward: Policies, Planning, and Promoting Access of Hispanic College Students*.
- Felix, E. R.,** & Trinidad, A. (2017) Fulfilling the transfer mission at an urban technical college: How a transfer center mediates baccalaureate aspirations for students. *Community College Journal of Research and Practice*.
<http://dx.doi.org/10.1080/10668926.2017.1361877>
- Harris III, F., **Felix, E. R.,** Bensimon, E. M., Wood, J. L., Mercado, A., Monge, O. & Falcon, V. (2017). [*Supporting men of color in community colleges: An examination of promising practices and California student equity plans*](#). San Francisco, CA: College Futures Foundation.
- Felix, E. R.,** & Bensimon, E. M. (2016). [*Hispanic-serving institutions*](#). In K. Lomotey (Ed.), *People of Color in the United States Contemporary Issues in Education, Work, Communities, Health, and Immigration, Volume I: Education: K-12 and Higher Education*. Santa Barbara, CA: ABC-CLIO.
- Felix, E. R.,** Bensimon, E. M., Hanson, D., Gray, J., & Klingsmith, L. (2015). [*Developing agency for equity-minded change*](#). In E. L. Castro (Ed.), *Equity in Practice: Critical Inquiry in Community College Contexts*. Special volume for *New Directions for Community Colleges*. San Francisco, CA: Jossey-Bass.
- Felix, E. R.,** & Belmal, E. C. (2013). [*Advising LGBTQ students through the college admissions process*](#). Charlotte, NC: Campus Pride.
- Felix, E. R.** (October 17, 2012). [*Why an Admissions Road Warrior Gets Off the Beaten Path*](#). *The Chronicle of Higher Education*, Head Count.

Weiner, L., Bresciani, M.J., Oyler, J., & **Felix, E.** (2011). [Developing and implementing professional standards for student affairs practitioners](#). *Journal of Student Affairs*, 20, p. 86-93.

MANUSCRIPTS UNDER REVIEW

Ching, C. D., **Felix, E. R.**, & Trinidad, A. (*Education Policy*). Achieving Racial Equity from the Bottom Up?: The Student Equity Policy in the California Community Colleges [Submission Date: Jan 2017 Status: Revise and Resubmit]

Felix, E. R., & Ramirez, R. (*Journal of Applied Research in the Community College*) The Realities and Possibilities of Embedding Equity in Community College. [Submission Date: Nov 2017 Status: Revise and Resubmit]

MANUSCRIPTS IN PREPARATION

Felix, E. R. The Decentralization of Race: Tracing The Racial Decay in California's Student Equity Policy. Target Journal: *Race, Ethnicity, and Education*.

Trinidad, A., & **Felix, E. R.** Creating the Conditions for Implementation: A Statutory Analysis of California Community College Reform Efforts. Target Journal: *Journal of Higher Education*.

Felix, E. R. Using State Policy to Improve Latinx Transfer Outcomes in California. Target Journal: *Journal of Hispanic Higher Education*.

Felix, E. R. Using Formal Planning to Support Men of Color in Community Colleges. Target Journal: *Journal of Diversity in Higher Education*.

Felix, E.R., & Gonzalez, A. As the Sun Sets: Addressing the Needs of Evening-Enrolled Latinx Community College Students. Target Journal: *Journal of Student Affairs Research and Practice*.

POLICY AND TECHNICAL REPORTS

Felix, E. R., Fernandez Castro, M., & Bensimon, E. M. (2016). *Preliminary analysis of California community colleges 2015-2016 student equity plans*. Sacramento, CA: Legislative Analyst Office.

Ching, C. D., **Felix, E. R.**, & Bensimon E. M. (2015). [Statement on California Community Colleges Student Equity Plans Before the California State Assembly Budget Subcommittee No. 2 on Education Finance](#). Los Angeles, CA: USC CUE.

GRANT-FUNDED RESEARCH PROJECTS

Summer 2017 Research Team Member, *Racial Narratives: Exploring the Experiences of Doctoral Students of Color*, funded by USC Rossier School of Education's Office of Faculty Affairs.

Spring 2017 Research Team Lead, *Promising Practices for Improving Student Success for Community College Men of Color*, funded by the College Futures Foundation.

Fall 2016 Research Team Lead, *Transfer Equity Project*, funded by East Los Angeles Community College.

Spring 2016 Research Team Member, *Equity Scorecard Project*, funded by Long Beach City College.

Summer 2015 Research Fellow, *RISE for Boys and Men of Color* funded by the Atlantic Foundation, WK Kellogg Foundation, and Annie E. Casey Foundation. More Information at: <http://www.gse.upenn.edu/equity/RISE>

Fall 2014 Research Team Member, *Tracking Pathway Innovation at LATTC* funded by the Ford Foundation. More Information at: http://cue.usc.edu/partners/tracking_pathway_innovation_at_lattc.html

REFEREED CONFERENCE PAPERS AND RESEARCH PRESENTATIONS

- Felix, E. R.** (Accepted for Apr 2018). *Policy as an Opportunity to Address Latinx Transfer Equity*. American Educational Research Association. New York, NY.
- Felix, E. R.,** & Gonzalez, A. (Accepted for Mar 2018). *After the Sun Sets: Exploring the Experiences of Evening-Only Latinx Students in Community College*. NASPA Annual Conference. Philadelphia, PA.
- Ching, C. D., **Felix, E. R.,** & Trinidad, A. L. (Accepted for Mar 2018). *Planning for Latinx Equity in Hispanic-serving Community Colleges*. American Association of Hispanics in Higher Education. Irvine, CA.
- Felix, E. R.** (2017, Nov). *Highlighting Assets and Strengths in Educational Trajectory of Latinx Students: From High School to Faculty Tenure*. Symposium with E. Hernandez, R. Liera, & L. Marquez. Association for the Study of Higher Education. Houston, TX.
- Felix, E. R.,** & Trinidad, A. (2017, Nov). *The Decentralization of Race: Tracing California's Student Equity Policy*. Paper presented at the Association for the Study of Higher Education. Houston, TX.
- Felix, E. R.** (2017, Nov). *Using Formal Planning to Support Men of Color in Community Colleges*. Paper presented at the Association for the Study of Higher Education. Houston, TX.
- Trinidad, A., & **Felix, E. R.** (2017, Nov). *Creating the Conditions for Implementation: A Statutory Analysis of California's Student Equity Policy*. Paper presented at the Association for the Study of Higher Education. Houston, TX.
- Wood, L., **Felix, E. R.,** Harris III, F., & Bensimon (2017, Oct). *Using Equity Efforts to Improve the Experiences and Outcomes for Men of Color in Community Colleges*. Student Success Conference. San Francisco, CA.
- Felix, E. R.,** & Fernandez Castro, M. (2017, May). *Planning as Strategy for Improving Black and Latinx Student Equity: Lessons from Nine California Community Colleges*. Paper presented at the American Educational Research Association. San Antonio, TX.
- Felix, E. R.** (2017, May). *Balancing Acts: Meaningful Engagement in Scholarship and Practice for Equitable Educational Opportunity*. Panelist at the American Educational Research Association. San Antonio, TX.
- Felix, E. R.** (2017, Mar). *Developing an Environment for Equity-Minded Change*. Presenter for the East Los Angeles College Leadership Retreat. Los Angeles, CA.
- Felix, E. R.,** Liera, R., Trinidad, A., & Galvan, D. (2016, Nov). *Pathways to Latinx Baccalaureate Attainment from Community College*. Panelist at the Adelante Young Men Conference. Pasadena, CA.
- Felix, E.R.** (2016, Apr). *Social Context and Social Media: Extending Our Research through a Professional Online Presence*. Invited session with Kirkland, D., Vasudevan, L., Vasquez Heilig, J., Thomas, E., & Keene, A. American Educational Research Association. Washington, DC.
- Bensimon, E. M., Chase, M. M., **Felix, E. R.,** Robinson, J. R. (2016, Apr). *Pathways to Success: Understanding How Practitioners Learn to Implement Student Success Reform*. Paper presented at the American Educational Research Association. Washington, DC.
- Felix, E. R.,** & Trinidad, A. (2016, Mar). *Fulfilling the Transfer Mission at an Urban Technical College*. Paper presented at the Council for the Study of Community Colleges. Dallas, TX.
- Felix, E. R.** (2015, Nov). *Using Ethnography to Understanding the Transfer Process and the Impact of Policy Reform in Community College*. Paper presented at the Association for the Study of Higher Education. Denver, CO.

- Felix, E. R., & Trinidad, A.** (2015, Nov). *The Transfer Culture at an Urban Technical College: How a Transfer Center Mediates Baccalaureate Aspirations*. Paper presented at Association for the Study of Higher Education. Denver, CO.
- Ching, C. D., & **Felix, E. R.** (2015, Nov). *Equity Espoused, Equity Achieved?: Examining Student Equity Plans in the California Community Colleges*. Paper presented at Association for the Study of Higher Education. Denver, CO.
- Harper, S. R., & **Felix, E. R.** (2015, Aug). *Racial Inequities in U.S. Higher Education*. Presented for University of Pennsylvania's Center for the Study of Race and Equity in Education's Doctoral Institute.
- Felix, E. R., & Liera, R.** (2014, Nov). *Institutional Accountability: Addressing Barriers to Study Abroad for Students of Color*. Paper presented at the Association for the Study of Higher Education. Washington, DC.
- Felix, E. R.** (2014, Nov). *Legislating the Transfer Process: Understanding How Practitioners Impact the Intended Goals of Transfer Reform Policy*. Paper presented at Association for the Study of Higher Education. Washington, DC.
- Felix, E. R., & Liera, R.** (2014, Nov). *Inspiring to Take Flight: Addressing Barriers to Study Abroad for Students of Color*. Presented at NASPA Western Regional Conference. Anaheim, CA.
- Felix, E. R., Liera, R., Galvan, D., & Enriquez, J.** (2014, Nov). *The Path to College: Planning and Preparing for Success in Higher Education*. Presented at the Adelante Youth Conference. Pasadena, CA.
- Bensimon, E. M., **Felix, E. R., & Roberts, M.** (2014, Mar). *Building Competence in Hispanic Servingness through Action Research*. Presented at the American Association of Hispanics in Higher Education. Costa Mesa, CA.
- Felix, E. R., Liera, R., Galvan, D., Huerta, A., & Enriquez, J.** (2013, Nov). *Supporting Latino Boys Along the College Pathway*. Presented at the Adelante Youth Conference. Pasadena, CA.
- Felix, E. R.** (2013, Jul) *Understanding The Equity Agenda Fifty Years After the Civil Rights Act through the Lens of the American Educational Research Association*. Presented at the USC-EDGE Summer Institute.
- Felix, E. R. & Daily, R.** (2013, May). *Supporting and Recruiting LGBTQ Students in the College Admissions Process*. Presented at the Western Association of College Admissions Counselors Conference. Costa Mesa, CA.
- Felix, E. R.** (2013, May). *Enhancing the Cultural Capital of "Madres": Ways to Improve the Latino College-Going Culture*. Presented at Hoover High School College Day. San Diego, CA.
- Felix, E. R.** (2013, Apr). *Pathways to College: Supporting Native American Students*. Presented at the ANICA College Connections Conference, San Diego, CA.
- Felix, E. R.** (2013, Mar). *Supporting Latino Men in Higher Education*. Presented at the Face of the American Educator: Addressing the Latino Male Shortage Conference. Menifee, CA.
- Felix, E. R.** (2012, Nov). *Young Men of Color: A path towards college enrollment*. Presented at the Adelante Youth Conference. Pasadena, CA.
- Felix, E. R. & Daily, R.** (2012, May). *Where my boys at? Reconciling the Gender Gap in Higher Education through Admissions and Outreach*. Presented at the Western Association of College Admissions Counselors Conference. Reno, NV.
- Felix, E. R.** (2012, Feb). *Missing Men: Addressing the College Gender Gap in Higher Education*. Presented at the Western Association of College Admissions Counselors: Share, Learn, Connect Conference. San Diego, CA.
- Felix, E.** (2011, Oct) *Men of Color in Student Affairs*. Co-Panelist with Foster, D., & Newman, C. at the Western Regional Careers in Student Affairs Day. Los Angeles, CA.

Felix, E. (2010, Dec). *Assessing Chapter Management*. Presented at the National Association of Latino Fraternal Greek Organizations Annual Meeting. Washington, D.C.

Bresciani, M., Oyler, J., & **Felix, E.** (2010, Mar). *Exploring Professional Competencies for the Student Affairs Profession*. Paper presented at the NASPA Annual Conference. Chicago, IL.

INVITED TALKS

- Oct 2017 *Resilience, Racial Microaggressions, and Thriving in STEM*. Invited speaker at Rio Hondo Community College, MESA Program. Los Angeles, CA.
- July 2017 *Can Equity Be Legislated in California's Community Colleges?* Invited speaker at the Campaign for College Opportunity. Summer Research Speaker Series. Los Angeles, CA.
- June 2017 *Leveraging Equity Planning to Support Men of Color in Community College*. Invited speaker at the Community College Equity Assessment Lab's National Consortium on College Men of Color. San Diego, CA.
- May 2017 *Reimagining and Reformulating Educational Policies to Equitably Serve Students of Color*. Invited speaker at the University of California, Riverside, Graduate School of Education. Riverside, CA.
- Apr 2017 *Using Outcomes Assessment to Improve Racial Equity in Community College*. Invited speaker at San Diego State University, School of Education. San Diego, CA.
- Apr 2017 *Why Men of Color? Focusing Efforts on Promising Practices for Equitable Outcomes*. Invited speaker at The Equity Institute for Men of Color in Community College. Ontario, CA.
- Nov 2016 *Equity-Minded Competence in Higher Education*. Invited speaker at the White House Convening on Advancing Postsecondary Diversity and Inclusion. Washington, D.C.
- Aug 2016 *Are HSIs Really "Serving" Latino Students?* Invited speaker at the Education Writer's Association Conference on Latino Equity in Education. Washington, D.C.
- Oct 2015 *Inequality in Higher Education*. Invited speaker at the University of Southern California, Freshman Seminar, Los Angeles, CA.
- May 2015 *The Road to the Baccalaureate*. Invited speaker at the East Los Angeles Community College, Husky Transfer Club. Monterey Park, CA.
- Feb 2015 *Accessing and Analyzing Data as ways of Storytelling*. Invited speaker at University of Southern California, EDUC 707: Administration of Higher Education course. Los Angeles, CA.

TEACHING EXPERIENCE

Teaching Assistant

- EDUC 654: "Advanced Qualitative Methods in Educational Research II," University of Southern California* (Summer 2017)
This course focuses on qualitative data analysis and writing and publishing from qualitative data. It is structured as a writers' workshop; therefore, students come to class on the first day with interview and/or field note data ready for analysis, and ideally, a completed front end of a manuscript. The results of the course will lead to a full-length manuscript that can be submitted to a journal outlet or conference call for proposal.
- EDUC 654: "Advanced Qualitative Methods in Educational Research II," University of Southern California* (Summer 2016)
This course focuses on data analysis in the qualitative research tradition and writing and publishing from qualitative data. Course objectives include exploring several data analysis and writing techniques that can be used in different types of studies, fostering research skills and competencies using a range of experiential and reflective learning strategies, and completing a draft of a journal manuscript or conference proposal.

EDUC 651: "Introduction to Qualitative Methods in Educational Research," University of Southern California (Fall 2015)

The course has four major goals. First, it introduces qualitative methodologies that can be pursued further in advanced courses; second, it introduces students to data collection and analysis techniques and provides opportunities to test out a few methods; third, it supports students to draft a research proposal that reflects qualitative methods; and fourth, it prepares students as informed, critical consumers of qualitative research.

EDUC 707: "Administration in Higher Education," University of Southern California (SP 2014)

This course was designed for doctoral students and covers administration issues in higher education. The course was organized as a comprehensive review of the nature and structures of administrative work in colleges and universities. The course focused on academic leadership related to undergraduate and graduate education; quality standards and assessment; and how administrators create efficiency, effectiveness, performance, and change within higher education organizations.

Instructor of Record

Leadership Studies 161: "Emerging Leadership," University of San Diego (Spring 2012)

This course exposed freshmen to new models of leadership and offered multiple opportunities for active participation in leadership at the University of San Diego. Through course readings, journal reflections, and small group discussion, students mapped their leadership development path while at USD.

General Studies 100: "University Seminar," San Diego State University (Fall 2008/2009)

This course provided the opportunity for students to acquire study and interpersonal skills for academic and personal success. Provided students with an opportunity to explore a variety of areas that define the university experience at a major comprehensive university.

Counseling and School Psychology 310: "Group Leadership in Educational Settings," San Diego State University (Spring 2009)

This course was designed to help students identify, classify, and analyze the components essential to the development of leadership in educational settings. Through readings, class participation, journal reflections, and research papers students explored and developed group leadership skills.

ACADEMIC AND PROFESSIONAL EXPERIENCE

2013-Present	Research Assistant, University of Southern California, Center for Urban Education
Summer 2015	Research Fellow, University of Pennsylvania, RISE for Boys and Men of Color Initiative
Summer 2013	Fellow, University of Southern California, Enhancing Diversity in Graduate Education Institute
2012-2015	Founder and Primary Advisor, Open Access College Advising
2011-2013	Assistant Director, Undergraduate Admissions Office, University of San Diego
2009-2010	College Outreach Advisor, Compact for Success, San Diego State University
2008-2010	Assistant Coordinator of Academic Initiatives, Residential Education, San Diego State University
2007-2008	Educational Leadership Consultant, The Delta Chi Fraternity

AWARDS AND HONORS

2017	Faculty-First Look Scholar, New York University, Steinhardt School
2015	Outstanding Doctoral Student Award, ACPA – Latin@ Network
2015	Research Fellow, Center for the Study of Race and Equity in Education, University of Pennsylvania
2015	Emerging Scholars Participant, AERA – Division J
2013	EDGE Summer Fellowship, The Graduate School, University of Southern California
2010	Fred McFarlane Leadership Award, ARPE Department, San Diego State University
2009	Emerging Professional Scholarship Recipient, Western Assoc. of College Admissions Counselors
2008	Graduate Equity Fellowship, Graduate and Research Affairs, San Diego State University
2007	Greek Man of the Year, Dean of Students Office, California State University, Fullerton

RESEARCH AND TRAVEL GRANTS

2017	NASPA, Region VI Research Grant [\$500]
2017	USC Rossier Office of Faculty Affairs, Internal Research Grant [\$2,000]
2016	College Futures Foundation, Promising Practice Award [\$100,000]
2015	USC Graduate Student Council, Research Travel Grants [\$1,000]
2014	USC Academic Professional Development Summer Award [\$5,000]
2010	ACPA - Committee on Multicultural Affairs, Research Award Recipient [\$750]
2010	SDSU - Graduate Student Association, Research Travel Grant [\$1,000]
2009	NASPA - Professional Standards Division, Research Grant Recipient [\$2,500]

SCHOLARLY & PROFESSIONAL SERVICE

2017-2019	Planning Committee Member, NASPA 2019 Conference
2017-Present	Manuscript Reviewer, <i>Journal of Latinos and Education</i>
2017-Present	Manuscript Reviewer, <i>Journal of Applied Research in Community College</i>
2015- Present	Manuscript Reviewer, <i>Berkeley Review of Education</i>
2014-Present	Program Reviewer, Association for the Study of Higher Education
2014-Present	Program Reviewer, American Educational Research Association
2014-2017	Graduate Student Representative, AERA Division G: Social Context of Education

PROFESSIONAL ASSOCIATIONS & MEMBERSHIP

2015-Present	Member, Sociology of Education Association
2014-Present	Member, Association for the Study of Higher Education
2013-Present	Member, American Educational Research Association (Division G/J)
2008-Present	Member, National Association of Student Personnel Administrators
2008-2015	Member, American College Personnel Association
2011-2013	Member, College Board Prepárate Planning Committee
2011-2013	Member, National Association of College Admissions Counselors Young Admissions Professional Committee
2011-2013	Member, Western Association of College Admissions Counselors Diversity, Equity, Access Committee Member
2004-2010	Member, American Historical Association

SERVICE TO THE COMMUNITY

2017- Present	UCLA's Community College to PhD Mentoring Program, Mentor
2014-2015	USC, Student Community of PhDs in Education, President
2013-2014	Adelante Young Men Conference Advisory Board, Member
2008-2014	College Summit, Inc., College Coach
2012-2013	San Diego State University, Los Aztecas: Presidents Advisory Committee on Latino Issues, Member
2012-2013	College Board, Prepárate: Educating Latinos for the Future, Planning Committee Member
2012-2013	University of San Diego, LGBT Campus Climate Committee Member
2011-2013	University of San Diego, All Nations Institute for Community Achievement, Outreach Specialist
2008-2010	San Diego State University, Graduate Council Student Designee
2008-2010	Barrio Logan College Institute, Mentor