

PR 250: Strategic Public Relations and Advertising: An Introduction 4 Units

Spring 2024 – Mondays – 6-9:20 p.m.

Section: 21088D Location: ANN 413

Instructor: Dale Legaspi
Office: Classroom or ANN Lobby

Office Hours: One hour before class begins or by

appointment

Contact Info: legaspi@usc.edu; phone: (650) 931-7762;

Skype: dale.legaspi

Course Description

This course will familiarize students with strategies and practices in the growing field of public relations/strategic communication through practical application and group simulation of public relations and advertising strategic frameworks. Students will be required to analyze current events and cases and devise practical implementation approaches. The practical implementation will include simulation activities where students are asked to operate in groups as agency and in-house communication teams through several (3-4) simulation scenarios. This course is the foundation of the public relations program.

Student Learning Outcomes

Upon completion of this course, students will be able to:

- Explain modern-day public relations and advertising concepts and practices
- Practice critical thinking, strategy and campaign planning and integration in a communication context
- Demonstrate the capacity to extract actionable and defensible insights from research and information
- Apply an ethical reasoning method to public relations and advertising campaigns
- Explain why stakeholders, uncontrolled external factors and ethics are critical elements in campaign development
- Demonstrate the ability to strategically identify and address opportunities, challenges and key constituencies for a communication campaign
- Deconstruct and present a campaign analysis using several PR and Advertising strategic planning frameworks (ROPES, PESO, Message Mapping, 4-Pillar Strategic PR Framework, etc.)
- Develop and present original, integrated campaign plans based on research, strategy and actionable insights

Course Notes

The class is in-person lecture style. Students are required to attend class, be on time and contribute their thoughts and insights—*all of this will factor into the participation grade*. Blackboard will be used for updates, turning in homework and assignments, and taking quizzes and exams.

Description and Assessment of Assignments

Every class will consist of several of the following (when applicable):

• **Discussion** – Topics will generally cover relevant news and industry topics. **Everyone must participate**. I will ask you to share your thoughts.

- Industry news/updates You must stay informed of current topics in the public relations industry. You are required to read PR industry news and be prepared each week to discuss something interesting you found. Be prepared, as I may randomly select 2-3 students to share news items each week. This is most of your participation grade. Note: Lively discussions are always interesting and welcome, but we will all be required to maintain professional decorum and keep any debates respectful.
- Case studies We will study real-life case studies to understand what the best PR programs entail. Participation during case study reviews also counts toward your participation grade.
- Quizzes and midterm exam Based on assigned readings and class lectures.
- Final group project/presentation Development of a public relations campaign to be presented during the final class.

Assignments will be turned in on Blackboard and are due regardless of whether you are in class. In the event of an illness, holiday or other event that requires you to miss class, you must contact me as far ahead of time as possible to request an exception to a deadline.

Grading

a. Grading Breakdown

Description of assessments and corresponding points and percentage of grade.

Assessment Tool (assignments)	Points	% of Grade
Homework/Assignments	100	20%
Midterm	150	30%
Final Project	175	35%
Participation	75	15%
TOTAL	500	100%

b. Course Grading Scale

Letter grades and corresponding point value ranges.

Letter grade and corresponding numerical point range			
95% to 100%: A	80% to 83%: B- (B minus)	67% to 69%: D+ (D plus)	
90% to 94%: A- (A minus)	77% to 79%: C+ (C plus)	64% to 66%: D	
87% to 89%: B+ (B plus)	74% to 76%: C	60% to 63%: D- (D minus)	
84% to 86%: B	70% to 73%: C- (C minus)	0% to 59%: F	

c. Grading Standards

Public Relations

"A" projects have writing near professional quality; one or no mistakes; clearly proofread and edited material. All required elements included (catchy headline, solid lead, varied vocabulary; supporting facts/figures; quotes as required). Excellent organization and flow; original thinking. Showed creativity in packaging/distribution method. High end of scale: publishable today as is.

"B" projects have two to five spelling, grammar or AP Style mistakes. One or more required elements missing or poorly displayed (i.e., boring headline; confusing lead, etc.). Shows potential as a good writer. Adhered to inverted pyramid. High end of scale will have at least one extraordinary element such as astonishing lead or little-known facts or pithy quote. Some creativity shown. Publishable with medium editing.

"C" projects have more than five errors (spelling, grammar, AP style). Poorly edited and/or proofread. May have adhered to inverted pyramid but strayed at beginning or end. Hackneyed elements such as trite headline or uninteresting lead. Little or no facts/figures included. Passive rather than active verbs become the norm. Little or no creativity shown. Publishable with major editing.

"D" projects have more than 10 errors (spelling, grammar). Needs to be completely rewritten. Poorly organized with little or no understanding of journalistic style/standards. Needs to work with writing coach.

"F" projects are not rewritable, late or not turned in. A grade of F also will be assigned for any plagiarized and/or fabricated material that is submitted.

d. Grading Timeline

Assignments, quizzes and the midterm will be graded within a week of their due dates. Grades are updated and tracked in Blackboard.

Assignment Rubrics

Rubrics for assignments will be provided with assignments.

Assignment Submission Policy

- 1. All assignments are due at the beginning of class on the dates indicated. I will accept early assignments, but I will not accept late assignments. Late assignments will automatically be given a grade of 0/F.
- 2. Assignments must be submitted via Blackboard unless I have given you different instructions.

Required Readings and Supplementary Materials

Required textbook: *Introduction to Public Relations: Strategic, Digital, and Socially Responsible Communication* Janis Teruggi Page & Lawrence Parnell; Second Edition (October 2020)

In addition to the required textbook, you must keep up with current events. Please browse one or more of the following online publications.

- One major national news source (NYT, WSJ, etc.) *Note: Your selection here can reflect your specific interest in the public relations field.*
- One major international news source (Reuters, AP, etc.)
- prweek.com (Annenberg students receive a free subscription)
- publicrelationstoday.com
- prnewsonline.com
- prdaily.com
- odywerpr.com
- adweek.com

It is also highly recommended (though not required) that you invest in an AP Stylebook—either the print version or the online version.

Laptop Policy

All undergraduate and graduate Annenberg majors and minors are required to have a PC or Apple laptop that can be used in Annenberg classes. Please refer to the **Annenberg Digital Lounge** for more information. To connect to USC's Secure Wireless network, please visit USC's **Information Technology Services** website.

Course Content Distribution and Synchronous Session Recordings Policies

USC has policies that prohibit recording and distribution of any synchronous and asynchronous course content outside of the learning environment.

Recording a university class without the express permission of the instructor and announcement to the class, or unless conducted pursuant to an Office of Student Accessibility Services (OSAS) accommodation. Recording can inhibit free discussion in the future, and thus infringe on the academic freedom of other students as well as the instructor. (Living our Unifying Values: The USC Student Handbook, page 13).

Distribution or use of notes, recordings, exams, or other intellectual property, based on university classes or lectures without the express permission of the instructor for purposes other than individual or group study. This includes but is not limited to providing materials for distribution by services publishing course materials. This restriction on unauthorized use also applies to all information, which had been distributed to students or in any way had been displayed for use in relationship to the class, whether obtained in class, via email, on the internet, or via any other media. (Living our Unifying Values: The USC Student Handbook, page 13).

Add/Drop Dates for Session 001

(15 weeks: 1/8/2024 - 4/26/2024; Final Exam Period: 5/1-8/2024)

Link: https://classes.usc.edu/term-20241/calendar/ Last day to add: Friday, January 26, 2024

Last day to drop a class without a mark of "W," except for Monday-only classes, and receive a refund: Friday,

January 26, 2024

Last day to change enrollment option to Pass/No Pass or Audit: Friday, January 26, 2024 [All major and minor courses must be taken for a letter grade.]

Last day to add/drop a Monday-only class without a mark of "W" and receive a refund or change to Audit: Tuesday, January 30, 2024

Last day to withdraw without a "W" on transcript or change pass/no pass to letter grade: Friday, February 23, 2024 [Mark of "W" will still appear on student record and STARS report and tuition charges still apply.

*Please drop any course by the end of week three for session 001 (or the 20 percent mark of the session in which the course is offered) to avoid tuition charges.]

Last day to drop with a mark of "W": Friday, April 5, 2024

Course Schedule: A Weekly Breakdown

Important note to students: Be advised that this syllabus is subject to change - and probably will change - based on the progress of the class, news events, and/or guest speaker availability.

	Topics/Daily Activities	Readings and Homework Due	Deliverable(s) Due
Week 1 Date: 1/8	PR 250 Overview and Self Evaluation	Personality Style Quiz	PR/industry news discussion

Week 2 Date: 1/15	 Digital Footprint Analysis Overview of the PR Field What is Public Relations, actually? When/Where did it start?; How has it evolved into a strategic function? NO CLASS - Martin Luther King Day 	Preface, chapters 1 and 2	Assignment 1 - Communication Styles Evaluation (200-300 words)
Week 3 Date: 1/22	The Public Relations Process: Beginning with Research Why is research so important? How is it done? How do you use it? What are common PR research methods? What is the role of strategy regarding research?	Chapter 4	PR/industry news discussion
Week 4 Date: 1/29	 The Public Relations Process: Planning, Objectives and Tactics Planning: How do you develop a PR/communications plan? What is its importance? What is the role of strategy in developing a plan? How do you establish objectives and then put the plan into action? How do you ensure that strategy informs your tactics? 	Chapter 5	PR/industry news discussion Assignment 2 – Research (word count TBD)
Week 5 Date: 2/5	 The Public Relations Process: Evaluation How do you know if you've met your PR objectives? What are the common methods of PR evaluation? What are the most important metrics? 	Forbes article Muck Rack article Analytics Dashboard	PR/industry news discussion Assignment 3 – Strategic Planning (300-500 words)
Week 6 Date: 2/12	 Reaching Audiences through Mass Media What collateral materials do PR professionals use? How do we use them? How do you define mass media? What does it entail? What is the PESO model? 	Chapters 6, 7, and 8 Spin Sucks blog	PR/industry news discussion
Week 7 Date: 2/19	NO CLASS – Presidents' Day		
Week 8	Pre-Midterm Review Session Midterm overview: format		PR/industry news discussion

Date: 2/26	Midterm overview: contentOpen Q&AGroup study session		
Week 9 Date: 3/4	MIDTERM		PR/industry news discussion
Spring Break Dates: 3/11- 3/15	NO CLASS – Spring Break		
Week 10 Date: 3/18	First "Half" Review Review Midterm Revisit comms styles LinkedIn check-up Second "Half" Preview Vertical/industry-specific How to navigate a job fair Discuss final group project		PR/industry news discussion
Week 11 Date: 3/25	Corporate PR CSR, DE&Iwhy so many acronyms? And what do they all mean? What are the roles of community relations, reputation management, employee engagement and investor relations? Ethics and Law in Public Relations How does PR work when the lines between law and ethics become blurry?	Chapters 3, 10 and 11	PR/industry news discussion
Week 12 Date: 4/1	Issues Management and Crisis Communications What are conflicts and crisis situations? How do you apply the conflict management lifecycle? What are the strategies and best practices for dealing with issues, risks and crises? How do you restore corporate reputation in the wake of a crisis?	Chapter 12	PR/industry news discussion Assignment 4 – Ethics (400-500 words)
Week 13 Date: 4/8	Sectors and Vertical Markets	Chapters 13, 14 and 1	PR/industry news discussion
Week 14	The Future of PR	Future of PR: 5 Predictions for 2024	PR/industry news discussion

Date: 4/15	 What do PR executives, professionals, scholars and students foresee in the PR industry in the future? What do we need to know to succeed and remain relevant? 	The Future Of Public Relations: Human Ingenuity Empowered By AI Looking 20 Years Into PR's Future	Assignment 5 – The Future (300-400 words)
Week 15 Date: 4/22	Final Class		
Final Exam Period Dates: 5/6, 7-9 p.m.	FINAL PROJECT MATERIALS DUE Summative Experience		

Policies and Procedures

Additional Policies

Students may not make up quizzes unless there's a legitimate and approved absence for illnesses with a doctor's note, athletes with an approved request, or for religious holidays.

Communication

Email me at legaspi@usc.edu. If it's urgent, please email me at dale.legaspi@zenogroup.com or text/call (650) 931-7762. Please let me know in advance if you want to meet in person. I will reply to emails within 48 hours max–usually 24.

Internships

The value of professional internships as part of the overall educational experience of our students has long been recognized by the School of Journalism. Accordingly, while internships are not required for successful completion of this course, any student enrolled in this course that undertakes and completes an approved, non-paid internship during this semester shall earn academic extra credit herein of an amount equal to 1 percent of the total available semester points for this course. To receive instructor approval, a student must request an internship letter from the Annenberg Career Development Office and bring it to the instructor to sign by the end of the third week of classes. The student must submit the signed letter to the media organization, along with the evaluation form provided by the Career Development Office. The form should be filled out by the intern supervisor and returned to the instructor at the end of the semester. No credit will be given if an evaluation form is not turned into the instructor by the last day of class. Note: The internship must by unpaid and can only be applied to one public relations or journalism class.

Statement on Academic Conduct and Support Systems

Academic Conduct

The USC Student Handbook (https://policy.usc.edu/wp-content/uploads/2022/09/USC_StudentCode_August2022.pdf)

Academic Integrity

USC's Unifying Value of integrity is a foundational principle that inspires the community to match its values to its actions. Academic integrity is ultimately the sole guarantor of the legitimacy of one's education, and therefore, is vitally important not just for oneself, but for the entire USC community. The value of all USC degrees is negatively impacted by violations of academic integrity. In the classroom, general principles of academic integrity include the concept of respect for the intellectual property of others, the expectation that individual work will be submitted unless otherwise allowed by an instructor, and the obligations both to protect one's own academic work from misuse by others as well as to avoid using another's work as one's own. All students are expected to understand and abide by these principles.

Academic Integrity violations (academic dishonesty) include, but are not limited to: Plagiarism and Cheating

- The submission of material authored by another person but represented as the student's own work, whether that material is paraphrased or copied in verbatim or near-verbatim form.
- Re-using any portion of one's own work (essay, term paper, project, or other assignment) previously submitted without citation of such and without permission of the instructor(s) involved.
- Improper acknowledgment of sources in essays or papers, including drafts. Also, all students involved in collaborative work (as permitted by the instructor) are expected to proofread the work and are responsible for all particulars of the final draft.
- Acquisition of academic work, such as term papers, solutions, or other assignments, from any source and the subsequent presentation of those materials as the student's own work, or providing academic work, such as term papers, solutions, or assignments that another student submits as their own work.
- Failure to disclose the use of generative artificial intelligence (AI) tools in completing assignments and assessments.

The USC Annenberg Public Relations and Advertising program views generative AI as an addition to USC's digital literacy tools that students are encouraged to experiment with and use inside and outside the classroom. Students may use generative AI tools such as Chat GPT to help complete their class assignments, but must disclose such use in the bibliography section. Students are solely responsible for the accuracy of their documents, regardless of whether they were completed with the aid of generative AI.

USC School of Journalism Policy on Academic Integrity https://catalogue.usc.edu/preview entity.php?catoid=16&ent oid=3459

"Since its founding, the School of Journalism has maintained a commitment to the highest standards of ethical conduct and academic excellence. Any student found plagiarizing, fabricating, cheating on examinations, and/or purchasing papers or other assignments faces sanctions ranging from an "F" on the assignment to dismissal from the School of Journalism."

In addition, it is assumed that the work you submit for this course is work you have produced entirely by yourself, and has not been previously produced by you for submission in another course or Learning Lab, without approval of the instructor.

Students and Disability Accommodations:

USC welcomes students with disabilities into all of the University's educational programs. The Office of Student Accessibility Services (OSAS) is responsible for the determination of appropriate accommodations for students who encounter disability-related barriers. Once a student has completed the OSAS process (registration, initial appointment, and submitted documentation) and accommodations are determined to be reasonable and appropriate, a Letter of Accommodation (LOA) will be available to generate for each course. The LOA must be given to each course instructor by the student and followed up with a discussion. This should be done as early in the semester as possible as accommodations are not retroactive. More information can be found at <u>osas.usc.edu</u>. You may contact OSAS at (213) 740-0776 or via email at osasfrontdesk@usc.edu.

Support Systems:

Counseling and Mental Health - (213) 740-9355 - 24/7 on call

Free and confidential mental health treatment for students, including short-term psychotherapy, group counseling, stress fitness workshops, and crisis intervention.

988 Suicide and Crisis Lifeline - 988 for both calls and text messages – 24/7 on call

The 988 Suicide and Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) provides free and confidential emotional support to people in suicidal crisis or emotional distress 24 hours a day, 7 days a week, across the United States. The Lifeline is comprised of a national network of over 200 local crisis centers, combining custom local care and resources with national standards and best practices. The new, shorter phone number makes it easier for people to remember and access mental health crisis services (though the previous 1 (800) 273-8255 number will continue to function indefinitely) and represents a continued commitment to those in crisis.

Relationship and Sexual Violence Prevention Services (RSVP) - (213) 740-9355(WELL) - 24/7 on call

Free and confidential therapy services, workshops, and training for situations related to gender- and power-based harm (including sexual assault, intimate partner violence, and stalking).

Office for Equity, Equal Opportunity, and Title IX (EEO-TIX) - (213) 740-5086

Information about how to get help or help someone affected by harassment or discrimination, rights of protected classes, reporting options, and additional resources for students, faculty, staff, visitors, and applicants.

Reporting Incidents of Bias or Harassment - (213) 740-5086 or (213) 821-8298

Avenue to report incidents of bias, hate crimes, and microaggressions to the Office for Equity, Equal Opportunity, and Title for appropriate investigation, supportive measures, and response.

The Office of Student Accessibility Services (OSAS) - (213) 740-0776

OSAS ensures equal access for students with disabilities through providing academic accommodations and auxiliary aids in accordance with federal laws and university policy.

USC Campus Support and Intervention - (213) 740-0411

Assists students and families in resolving complex personal, financial, and academic issues adversely affecting their success as a student.

Diversity, Equity and Inclusion - (213) 740-2101

Information on events, programs and training, the Provost's Diversity and Inclusion Council, Diversity Liaisons for each academic school, chronology, participation, and various resources for students.

<u>USC Emergency</u> - UPC: (213) 740-4321, HSC: (323) 442-1000 – 24/7 on call

Emergency assistance and avenue to report a crime. Latest updates regarding safety, including ways in which instruction will be continued if an officially declared emergency makes travel to campus infeasible.

<u>USC Department of Public Safety</u> - UPC: (213) 740-6000, HSC: (323) 442-1200 – 24/7 on call Non-emergency assistance or information.

Office of the Ombuds - (213) 821-9556 (UPC) / (323-442-0382 (HSC)

A safe and confidential place to share your USC-related issues with a University Ombuds who will work with you to explore options or paths to manage your concern.

<u>Occupational Therapy Faculty Practice</u> - (323) 442-2850 or otfp@med.usc.edu

Confidential Lifestyle Redesign services for USC students to support health promoting habits and routines that enhance quality of life and academic performance.

Annenberg Student Success Fund

https://annenberg.usc.edu/current-students/resources/annenberg-scholarships-and-awards

The Annenberg Student Success Fund is a donor-funded financial aid account available to USC Annenberg undergraduate and graduate students for non-tuition expenses related to extra- and co-curricular programs and opportunities.

Annenberg Student Emergency Aid Fund

https://annenberg.usc.edu/current-students/resources/annenberg-scholarships-and-awards

Awards are distributed to students experiencing unforeseen circumstances and emergencies impacting their ability to pay tuition or cover everyday living expenses. These awards are not intended to cover full-tuition expenses, but rather serve as bridge funding to guarantee students' continued enrollment at USC until other resources, such as scholarships or loans, become available. Students are encouraged to provide as much information in their application, as well as contact their academic advisor directly with questions about additional resources available to them.

About Your Instructor

Dale Legaspi is a two-time Annenberg graduate with more than a decade of experience in public relations/strategic communications for various B2B companies—primarily in tech. He is currently a senior account supervisor at Zeno Group, where he leads multiple client teams across the agency's corporate, tech and healthcare practices. His previous position was in house at a tech company, where he drove communication strategy, working directly with the C-Suite to execute their vision of repositioning the company.

His previous roles included a stint as an independent consultant and stops at small and mid-sized agencies, where he represented startup and emerging tech companies. He spearheaded delivery of creative programs that raised company profiles, preparing clients for multi-million dollar exit events and launching a startup from stealth mode.

He graduated from USC Annenberg with a BA in public relations in 2005 before returning to complete his MA in 2016. He began teaching in 2022.