

CE 502: Construction Engineering Accounting, Finance and Strategy

Units: 4

Fall 2021 — Mondays, 6:30pm to 9:50pm

Location: OHE 136 and DEN

Instructor: Ed Reynolds

Office: KAP 200 (behind copier) if on campus

Office Hours: anytime by appointment, before/after class

Contact Info: freynold@usc.edu/714-920-9310 (leave name)

Teaching Assistant:

Office: Online

Office Hours: TBD

Contact Info:

IT Help: DEN Help Desk

Hours of Service: 9am to 4pm M-F

Contact Info: denisc@usc.edu

Course Description (25 Word Catalogue Description)

CE502 explores business skills of construction: accounting, financial concepts, strategic analysis and project finance to help future construction leaders create enduring value.

Expanded Course Description

The purpose of this course is to educate, encourage and excite future leaders in the engineering fields about basic accounting, finance, control and strategic management principles that can lead to successful financial outcomes in competitive marketplaces. The course builds fundamental accounting principles early on then moves into financial analysis and financial control, before entering a study of strategic management. Strategic management builds on financial analysis and teaches students how to use business tools to evaluate business context: competitors, clients, (customers), services (products), etc. We look at all the elements of a successful firm in the context of finance, human resources, information technology, products and customer strategies. The Class ends with a review of alternative project delivery methods which is an introduction to Project Finance.

About 80% of our student population aspire to be general managers in some capacity. Therefore, I teach CE 502 from the perspective of a General Manager or President of company. From this perspective, it is crucial to know how to create, analyze, interpret and use Financial Information and Evaluate Strategy so managers can make management decisions, enhance productivity, manage cash flow, use externally hired accountants, articulate to stakeholders and enhance net worth.

How the Extra Unit (4th Unit) Is To Be Used (Started Fall 2019)

The extra unit (the fourth unit) of CE502 builds greater in-depth industry analysis based on data and market research, broadens and deepens financial analysis that is briefly reviewed in the three unit class, and builds an understanding of strategic management and planning that includes SWOT analysis, marketing differentiation, and long term planning. CE502 eliminates the redundancies that existed with the old 3-unit Strategic Management class and adds much depth in key success factor for enhancing shareholder value.

Learning Objectives and Outcomes

As a result of taking CE 502, students should be able to manage their own personal finances and understand those of the construction companies many of the students hope they will someday manage. The class is intended to provide analytical skills and insight that will endure and grow throughout the student's career. The core competency achieved from completing CE502 will be the ability to manage a (construction engineering) company from the most important high-level management elements of all: CASH FLOW AND STRATEGIC PLANNING.

Course Notes

SIX MODULES:

There are six modules in CE 502 around which the Class is organized:

CE 502 Modules:

- 1. Accounting
- 2. Financial Analysis
- 3. Business Forecasting
- 4. Control
- 5. Project Finance
- 6. Strategy

Technological Proficiency and Hardware/Software Required

Strategic Analysis ModelTM software, S.C. Abraham and Tiffani A. Argandona, December 2011 (Revised January 2017) wrote the software that is likely to be provided by your Professor. SAMTM provides an outstanding Excel-Based financial analysis package which takes basic financial inputs and automatically generates financial analyses and managerial accounting reports for up to 5 years running. The software is supposed to available at the link below but the publisher has not delivered on its promise:

http://www.emeraldgrouppublishing.com/promo/strategicplanning.htm

NOTE: The publisher has not updated or provided software, so the Professor with likely provide to the class.

Required Readings and Supplementary Materials

Homework Assignments

Homework is assigned each week and is due by midnight following the class in which they were due. In the first half of class the Homework assignments are highly analytical and have binary solutions: right and wrong. They are easy to grade. In the second half of class, homework assignments are more case based and require significant reading building on the quantitative skills developed in the first half of the class. These subject homeworks require essays that are graded for key content and do not have clear right and wrong answers. But answers must be supported by analysis and facts.

(Sample early in class and late in class homework assignments are included at the end of this document)

Quizzes

There is at least one quiz in CE502. The quiz counts for no grade credit, but is used as a gauge by the professor to check students progress. Quiz grades are handed out with smiley faces, neutral faces and frowny faces. Any student who receives a frowny face receives a phone call from the Professor to check in on her work progress, gauge if the student has the wherewithal to complete the class, and coach her to success if necessary. The quiz is usually in Class #04.

Workbook

The Accounting workbook is optional, is worth 2% of the grade, and the entire workbook, completely filled out, is due on the date of the midterm. It is an approximately 32-hour exercise that provides students with the rudiments of accounting they need to know to succeed in the work world. The workbook is about 200 pages long and the answers are posted right next to the questions. Students earn full credit if they turn the workbook and two of the post-tests in completed. Students could, if they like, complete the workbook in one long sitting by just copying the answers into the blanks to earn full credits. These students would get nothing out of the exercise. Students who do the work, find the experience very worthwhile.

An example of a workbook question is this: "Assets minus Liabilities is equal to _____." The answer is located next to the question in the workbook is "Equity" (or Net Worth)

Term Paper

The term paper is a team assignment of about six team members assigned randomly by the professor. The nature of the paper is to complete a financial analysis and strategic evaluation of a company assigned to the team by the professor. Two to three of the students on the team will make a 15-minute presentation on their subject on dates chosen by lottery during the midterm exam. Usually, the dates are the last three classes of the semester. The grades are rewarded on a curve from best to least good.

Cases

From time to time, the Professor will provide and assign case assignments. Cases provide real world learning experiences using industry specific terminology and business situations. Students are expected to completely analyze the cases identifying the problems and potential outcomes. Students will all be prepared to discuss the cases with one student selected at random to begin the discussion.

Textbooks

Additional required reading and additional optional reading can be found in the D2L. Many times, the textbooks' editions change. I will always refer the latest edition that the bookstore orders. You may use older versions, but please buy only un-used Anthony textbooks of any age.

"The Anthony's Workbook"

(Required and Due Day of Midterm with Two Post Tests Completed)

Title: Essentials of Accounting (edition does not matter, save money, buy old ones)

Author: Leslie K. Breitner & Robert N. Anthony

Publisher Prentice- Hall

Edition Latest or unused old edition

ISBN13 9780136071822 (does not have to be this version/but cannot be a re-used

copy)

Type paperback workbook with answers

Notes: Please spend the money to buy a new clean, unused version, not one that

has been completed by previous students

Note: For Anthony's workbook, you may use any cleaned (unsolved edition) that you want to buy. It does not have to be latest edition. You may not use a workbook that was previously used by another student or one that has been solved. You will have to pick to do two of the Post-Tests for submittal.

Textbook (Required)

Title: Strategic Planning: A Practical Guide for Competitive Success, Second

Edition,

Author: Stanley C. Abraham, Cal Poly

Publisher: Emerald Publishing, London (2012)

Edition: Most Recent

ISBN13: 978-1-78052-520-4

Professor Abraham's textbook is strong on the fundamentals and basics of business strategic planning. It provides essential definitions of terminology and the analytical frameworks you will need to conduct objective and complete strategic analyses of corporations, businesses, and industries.

Textbook (Recommended)

Title Introduction to Management Accounting, Chapters 1-17 (17 Chapter

Version)

Authors Charles T. Horngren, Gary L. Sundem, William O. Stratton, Dave

Burgstahler, Jeff Schatzberg (Reynolds refers to as the "Horngren Text")

Publisher Prentice- Hall

Edition any 17 Chapter version

ISBN13 9780133058789 (latest edition is 16th from Horngren passing away n 2011)

Type hardback

Notes: used/other 17 Chapter versions are as helpful if you want to save money

We do not use Horngren's textbook explicitly, but if you would like full in-depth reading on the basic concepts in CE502, the textbook provides good material:

CE502 Module #1 Basics of Bookkeeping and Module #2 Financial Analysis

Horngren Section & Chapters

V. BASIC FINANCIAL ACCOUNTING

- 15. Basic Accounting: Concepts, Techniques, and Conventions
- 16. Understanding Corporate Annual Reports: Basic Financial Statements
- 17. Understanding and Analyzing Consolidated Financial Statements

CE502 Module #3 – Forecasting Module #4 Cost Control

Horngren Section & Chapters

I. FOCUS ON DECISION MAKING

- 1. Managerial Accounting, the Business Organization, and Professional Ethics
- 2. Introduction to Cost Behavior and Cost-Volume Relationships
- 3. Measurement of Cost Behavior
- 4. Cost Management Systems and Activity-Based Costing
- 5. Relevant Information for Decision Making with a Focus on Pricing Decisions
- 6. Relevant Information for Decision Making with a Focus on Operational Decisions

CE502 Module #4 - Cost Control

Horngren Section and Chapters

II. ACCOUNTING FOR PLANNING AND CONTROL

- 7. Introduction to Budgets and Preparing the Master Budget
- 8. Flexible Budgets and Variance Analysis
- 9. Management Control Systems and Responsibility Accounting
- 10. Management Control in Decentralized Organizations

IV. PRODUCT COSTING

- 12. Cost Allocation
- 13. Accounting for Overhead Costs
- 14. Job-Costing and Process-Costing Systems

Module #5 – Project Finance

Horgren Section and Chapters

III. CAPITAL BUDGETING

11. Capital Budgeting

References (All Available Free, No Cost)

AECOM 10-K and Self Published Annual Reports, recent 5 years (available on line, through the Wall Street Journal or EDGAR, among others)

IBIS World Industry Reports (Electronic Data Bases), Available from USC's Marshall Business Library:

23799, US Heavy Engineering Construction, current version 54133, US Engineering Services in the US, current version L6722-GL, Global Engineering Services, current version

Wall Street Journal Student subscription (recommended).

Go to: <u>wsj.com/class</u> for a \$1/week subscription rate for the Semester Direct Link: (2019) <u>https://tinyurl.com/yykaecze</u>

Description and Assessment of Assignments

Mid-term Examination – Close Book
Final Examination (Date/Time TBA) – Open Book
Classroom Participation/Discussions/Questions
Homework and Quizzes – Team work allowed
Team Term Paper (Due Dated Based on Lottery) – Pre-Assigned Teams
Accounting Workbook (due on date of Midterm) – on your own

Grades: "A" range territory > 92%, "B" range territory > 84%, "C" range territory < 84%

Grading Breakdown

Assignment	% of Grade
Class Participation	10
Homework and Quizzes	8
Workbook	2
Team Term Paper	15
Midterm	30
Final	35
TOTAL	100

Grading Scale

Grades: "A" range territory > 92%, "B" range territory > 84%, "C" range territory < 84%

Please note the word "territory". This means that I have the latitude/discretion to assign you a grade based also on your relative grade position in class. For example, if you place 52nd out of 73 students and have a grade of 92.3, you may receive a B+. So the word "territory" is extremely important. Note that you may be awarded a B if you score 89 in the class. While there is a grade range numbering system, you are also competing against your classmates for top grades.

Participation Note: If you are not ready when I call on you randomly in class, you may get a low mark in participation. Classroom participation will be graded on a curve. Please try to speak in class and add something. Good questions count also.

CE 502 FALL 2021 OHE 136 and DEN Normal Calendar 6:30pm to 9:50pm

<u>Class Date</u>	Class #	Assignment Due
Monday, August 23, 2021	#01	
Monday, August 30, 2021	#02	#01
Monday, September 6, 2021	No Class	Labor Day
Monday, September 13, 2021	#03	#02
Monday, September 20, 2021	#04	#03
Monday, September 27, 2021	#05	#04
Monday, October 4, 2021	#06	#05
Monday, October 11, 2021	#07 (Mid Sem Break)	#06
Monday, October 18, 2021	#08 Midterm	#07/Midterm
Monday, October 25, 2021	#09	#08
Monday, November 1, 2021	#10	#09
Monday, November 8, 2021	#11	#10
Monday, November 15, 2021	#12	#11/Term Paper 1
Monday, November 22, 2021	#13 (Thanksgiving)	#12/Term Paper 2
Monday, November 29, 2021	#14	#13/Term Paper 3
Monday, December 6, 2021	Reading Period	Deadline for Late HW's
Monday, December 13, 2021	Final Exam	7pm -9pm

Course Schedule: A Weekly Breakdown

(may be modified depending on actual Semester Dates/table above is more accurate)

	Topics/Daily Activities	Readings and Homework	Deliverable (Due Dates Above)
Week 1	Elements of Accounting: the Balance Sheet, Income Statement, Statement of Retained Earnings, and Balance Sheet Transactions	Textbook: Horngren/ Anthony – Chapters assigned by instructor during class meeting	
Week 2	Balance Sheet Transactions and the Statement of Cash Flows	Textbook: Horngren/ Anthony – Chapters assigned by instructor during class meeting	HW #1
Week 3	Balance Sheet Transactions and Financial Analysis – the Ratios Practicing the Ratios (AECOM or other public company)	Textbook: Horngren/ Anthony – Chapters assigned by instructor during class meeting	HW # 2
Week 4	Financial Analysis – What do the Results Mean? Breakeven and Proforma Creation for Strategic Planning "A Walk Down Wall Street" – overview of markets and financial investments	Textbook: Horngren/ Anthony – Chapters assigned by instructor during class meeting	HW #3
Week 5	AECOM Financial Analysis using SAM software for Critical Success Factors (Deep Dive)	Textbook: Abraham/ Anthony – Chapters assigned by instructor during class meeting	HW #4
Week 6	Construction Industry (External) Analysis AECOM Michael Porter's Five Forces Analysis	Textbook: Abraham/ Anthony – Chapters assigned by instructor during class meeting	HW #5
Week 7	Competitor (External) Analysis Market Share, Market Positioning, Branding, "Brand Equity"	Textbook: Abraham/ Anthony – Chapters assigned by instructor during class meeting	HW #6

Week 8	Internal Analysis (AECOM) SWOT Analysis (Strengths, Weaknesses, Opportunities, Threats)	Textbook: Abraham/ Anthony – Chapters assigned by instructor during class meeting	HW #7 Midterm (Workbooks Due)
Week 9	Long Term Company Strategy: Mission, Vision, Corporate Values	Textbook: Abraham – Chapters assigned by instructor during class meeting	HW #8
Week 10	Back to Basics: Control in the Construction Engineering Business	Textbook: Horngren – Chapters assigned by instructor during class meeting	HW #9
Week 11	Budgeting in the Construction Engineering Business	Textbook: Horngren – Chapters assigned by instructor during class meeting	HW #10
Week 12	Project Finance Introduction Municipal Bonds, Public Private Partnerships, Limited Recourse Project Financing	Case Studies	Term Paper Presentations/ Homework #11
Week 13	Project Finance – Evaluation of Limited Recourse Financing (Small Projects)	Case Studies	Term Paper Presentations/ Homework #12
Week 14	Project Financing – Evaluation of Limited Recourse Financing (Large Projects)	Case Studies	Term Paper Presentations/ Homework #13
Week 15		Reading Period	
FINAL EXAM			Date: For the date and time of the final for this class, consult the USC Schedule of Classes at classes.usc.edu/.

Statement on Academic Conduct and Support Systems

Academic Conduct:

Plagiarism – presenting someone else's ideas as your own, either verbatim or recast in your own words – is a serious academic offense with serious consequences. Please familiarize yourself with the discussion of plagiarism in SCampus in Part B, Section 11, "Behavior Violating University Standards" policy.usc.edu/scampus-part-b. Other forms of academic dishonesty are equally unacceptable. See additional information in SCampus and university policies on scientific misconduct, policy.usc.edu/scientific-misconduct.

Support Systems:

Student Health Counseling Services - (213) 740-7711 – 24/7 on call engemannshc.usc.edu/counseling

Free and confidential mental health treatment for students, including short-term psychotherapy, group counseling, stress fitness workshops, and crisis intervention.

National Suicide Prevention Lifeline - 1 (800) 273-8255 – 24/7 on call suicidepreventionlifeline.org

Free and confidential emotional support to people in suicidal crisis or emotional distress 24 hours a day, 7 days a week.

Relationship and Sexual Violence Prevention Services (RSVP) - (213) 740-4900 – 24/7 on call engemannshc.usc.edu/rsvp

Free and confidential therapy services, workshops, and training for situations related to gender-based harm.

Office of Equity and Diversity (OED) | Title IX - (213) 740-5086 equity.usc.edu, titleix.usc.edu

Information about how to get help or help a survivor of harassment or discrimination, rights of protected classes, reporting options, and additional resources for students, faculty, staff, visitors, and applicants. The university prohibits discrimination or harassment based on the following protected characteristics: race, color, national origin, ancestry, religion, sex, gender, gender identity, gender expression, sexual orientation, age, physical disability, medical condition, mental disability, marital status, pregnancy, veteran status, genetic information, and any other characteristic which may be specified in applicable laws and governmental regulations.

Bias Assessment Response and Support - (213) 740-2421 studentaffairs.usc.edu/bias-assessment-response-support

Avenue to report incidents of bias, hate crimes, and microaggressions for appropriate investigation and response.

The Office of Disability Services and Programs - (213) 740-0776 dsp.usc.edu

Support and accommodations for students with disabilities. Services include assistance in providing readers/notetakers/interpreters, special accommodations for test taking needs, assistance with architectural barriers, assistive technology, and support for individual needs.

USC Support and Advocacy - (213) 821-4710

studentaffairs.usc.edu/ssa

Assists students and families in resolving complex personal, financial, and academic issues adversely affecting their success as a student.

Diversity at USC - (213) 740-2101

diversity.usc.edu

Information on events, programs and training, the Provost's Diversity and Inclusion Council, Diversity Liaisons for each academic school, chronology, participation, and various resources for students.

USC Emergency - UPC: (213) 740-4321, HSC: (323) 442-1000 – 24/7 on call <u>dps.usc.edu</u>, <u>emergency.usc.edu</u>

Emergency assistance and avenue to report a crime. Latest updates regarding safety, including ways in which instruction will be continued if an officially declared emergency makes travel to campus infeasible.

USC Department of Public Safety - UPC: (213) 740-6000, HSC: (323) 442-120 – 24/7 on call dps.usc.edu

Non-emergency assistance or information.