CMGT 597a Syllabus

CMGT 597a: Communication Research Practicum I
Fall 2019

Instructors:  Ben Lee,  Brad Shipley
Office:  ASC 321B  ASC 321G
Office hours:  M 4:00-6:00 pm  M 3:30-5:40 pm
W 4:30-5:30 pm  W 5:00-6:00 pm
by appointment  by appointment
Email:  bblee@usc.edu,  shipley@usc.edu

Course Description

This course lays the foundation for success in your practicum in the Communication Management program. The work you produce in this first 597a class continues into the 597b class in your final semester, together 597ab represent the capstone experience for your degree.

In 597ab, we build on what you have previously learned in your earlier courses, exploring and focusing on a particular topic or problem. We also extend your acquired set of knowledge and skills.

The final product of 597ab may take a number of forms, and you have much discretion to choose. For example, your project may be a(n):
- business plan with some early execution,
- market research and branding campaign collateral,
- consulting analysis plus recommendations,
- training program with accompanying video,
- script and storyboard for a short film, web series, etc.,
- short film etc., shot and exhibited,
- app or mobile site,
- dance and choreography portfolio,
- music album,
- academic research paper, aimed for conference presentation or a Ph.D. application.

The specific product form is only a visible manifestation of an interesting project. So, choose something interesting enough that you can work on for the next two semesters. This freedom to choose is special, unique to 597ab. In other classes, the topics are already defined (e.g., if you take CMGT 556: Global Marketing Communication, you will be learning global marketing communication). In 597ab, you must drive your own study.

You drive your study by seeking to know more about the topics or problems. Hence, the process of knowing will be a major focus in this course. This process is sometimes termed “research” (hence the title of 597ab – research practicum), and you have learned parts of it already. Specifically, you have learned research methods in your CMGT 540 course – how to gather data through different techniques and how to analyze some data. Data, however, is only a part of research. Another part involves finding existing information, knowledge and insight about the topic or problem at hand. These existing sets of knowledge may sometimes
be from past topic-driven courses you have taken and you know where they exist; or they may be unknown to you and you have to find them.

To give you a sense of the sequence surrounding the process of knowing (research), below is a sketch of the more concrete initial steps, framed in the form of questions and actions:

1. What is the interesting topic or problem you want to explore or solve?
2. What you do currently know about this topic/problem? Describe what you know.
3. What do you *not* know about this topic/problem? What do you want to know more?
4. How can you find out more about what you do not know and want to know more? Design a series of systematic tasks to do that.
5. Execute your tasks.
6. If successful, you now know more about your topic/problem. We synthesize our new bits of knowledge. Then, we start to translate what we know more into the next set of tangible actions for our projects.
7. Then, we iterate, and start with Step 2 again.

Organization of Work in Class

The first 597a course meets every week (unless specified) as a class. The class setting allows some sense of community. Your work will be reviewed by your classmates, and you will review your classmates’ work. Your peers will be your source of critique, inspiration, and support. Peer review is crucial in this course, and a portion of your grade will depend on how well you review.

When serving as a reviewer for your peer’s work, you want to give the same level of attention and care you hope to receive. Make the effort to think through complex questions; be rigorous when review the writing or other content; give feedback in a constructive way; avoid being mindlessly congratulatory.

In terms of organizing for peer review, sometimes you may choose your peer review group, at other times, your group may be assigned by the instructors. The instructors will give more guidance.

Learning Objectives

As noted above, CMGT 597ab is unusual in that it does not specify an area of study but rather prompts you to define what to pursue. Hence, the course’s major learning objectives build this capability. So, by the end of the course, you will grow your capacity to tackle complex problems by being able to:

- identify what you know about the problem,
- explore how else you can frame the problem, i.e., what other aspects may be involved,
- craft and execute a plan to gather more data about the problem,
- compile and analyze the data to gain more insights about the problem,
- search general and specialized data bases to find relevant pieces of knowledge that can give more perspective to the problem,
- write summaries of the pieces above, and write syntheses of the summaries
CMGT 597a Syllabus

- from collecting and analyzing data plus reading and writing existing pieces of knowledge, generate the next series of moves.

In addition, in terms of communication skills, you will learn how to
- express and explain your thinking and ideas to your peers and instructors,
- give constructive feedback to your peers about their thinking and ideas.

Books and Materials

There is no required material universal to all projects. Be ready to purchase materials relevant to your projects. Some materials may specific to a research technique. For example, if you are conducting focus groups as a way to know more about your topic/problem, then you may need to buy a book on focus groups. Other materials may be specific to the industry about which your problem is situated. For example, if your project involves starting a restaurant, then you likely need books on the restaurant space. Be prepared to spend about $100-$150 on materials. Your instructors will give more guidance.

Other materials maybe compiled and made available to you.

Grading and Evaluation of Performance

This course uses the following grading scale:

- **A** 95% or higher
- **A-** 90%-94%
- **B+** 87%-89%
- **B** 83%-86%
- **B-** 80%-82%
- **C+** 77%-79%
- **C** 73%-76%
- **C-** 70%-72%
- **D** 60%-69%
- **F** 59% or lower

**Timing of Grades and Comments, and Response to Comments**

The instructors often give comments on assignments before determining a grade, i.e., you receive comments first, grades later. Grading is better done only after the instructors have reviewed every student’s assignment, and developed a sense of the collective as well as the individual quality.

In their comments, the instructors often require that you revise and improve on multiple and specific parts of your assignments. You must revise and improve. You may not selectively respond to certain comments and ignore others. Not responding to instructor comments has a very negative effect on your grade. If you do not agree with the instructor’s comment you must explain your position well.
### Components of the Course Grade

<table>
<thead>
<tr>
<th>As1</th>
<th>Choose an interesting topic or problem to explore or solve</th>
<th>01%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pr1</td>
<td>Choose initial peer review group</td>
<td>01%</td>
</tr>
<tr>
<td>As2</td>
<td>Describe topic / problem, your current state of knowing</td>
<td>05%</td>
</tr>
<tr>
<td></td>
<td>- what you wish to have as a deliverable at the end of the capstone courses</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- what you currently know about the topic/problem</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- what you do not know about the topic/problem</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- what you do wish to know more</td>
<td></td>
</tr>
<tr>
<td>Pr2</td>
<td>Peer review description of topic / problem</td>
<td>02%</td>
</tr>
<tr>
<td>As3</td>
<td>Find out more (I): Data</td>
<td>08%</td>
</tr>
<tr>
<td></td>
<td>- find out more about what you do not know and wish to know</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- what research method can you use? focus group, interview, survey, participant observation?</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- design the specific focus group guide, interview questions, or survey questionnaire, participant observation protocol</td>
<td></td>
</tr>
<tr>
<td>As4</td>
<td>Find out more (II): Existing knowledge known by others</td>
<td>05%</td>
</tr>
<tr>
<td></td>
<td>- search for what others already know and made explicit (e.g., articles, videos) in the various specialized databases, Google Scholar, Google Books, Amazon</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- compile 30+ relevant pieces of knowledge (an article, a book chapter, a video, etc.) as a list of references formatted in APA reference entry style</td>
<td></td>
</tr>
<tr>
<td>Pr3</td>
<td>Peer review find-out-more (I)</td>
<td>04%</td>
</tr>
<tr>
<td>Pr4</td>
<td>Peer review find-out-more (II)</td>
<td></td>
</tr>
<tr>
<td>As5</td>
<td>Collect data based on As3 and analyze data</td>
<td>12%</td>
</tr>
<tr>
<td>As6</td>
<td>Read, summarize and synthesize the existing pieces of knowledge</td>
<td>12%</td>
</tr>
<tr>
<td></td>
<td>Read or review 15 pieces</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Write summaries (annotated bibliographies) for 5-7 pieces</td>
<td></td>
</tr>
<tr>
<td>Pr6</td>
<td>Peer review summaries</td>
<td>02%</td>
</tr>
<tr>
<td>As7</td>
<td>Synthesize As5 and As6</td>
<td>20%</td>
</tr>
<tr>
<td>As8</td>
<td>Think about and review possibilities for the next series of tasks. The next tasks may be:</td>
<td>20%</td>
</tr>
<tr>
<td></td>
<td>- collect more and different data</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- search for more pieces of knowledge to find a conceptual framework to guide further work</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- translate readings and summaries into a more coherent form (e.g., competitive analysis for the new venture or brand, a literature review for an academic paper)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- build an early prototype, app design</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Design the parts and sequence of the next steps.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Start to execute.</td>
<td></td>
</tr>
<tr>
<td>Pr7</td>
<td>Peer evaluation</td>
<td>04%</td>
</tr>
<tr>
<td>As</td>
<td>Participation in class</td>
<td>04%</td>
</tr>
</tbody>
</table>

As = Assignment  
Pr = Peer review
Criteria for Success

In many ways, this class models after a community of like-minded people who want to learn and grow, an incubator of ideas and effort, coupled with elements of a disciplined professional firm. You are facing three distinct audiences. The first is yourself. Towards yourself, respect your drive to achieve. You chose this class. Its chief characteristic is in offering a space to develop your own ideas. Hence, do not seek the comfortable. The second audience is your peers and your instructors. Towards them, respect their time and effort. The third audience is outside of this class: the person who recommends you for a good opportunity, who hires you as a staff, who funds your venture. Towards them, show quality, creativity, discipline and resilience.

Absences and Late Submission of Work

The instructors recognize that we have multiple commitments and obligations in our lives, and sometimes another obligation requires urgent attention. Or the multiple obligations deplete our energy. So, to accommodate such occurrences, you are allowed one absence from class without penalty, you need not explain the absence, just inform the instructors in advance of the class. Likewise, you are allowed one late submission without penalty Beyond the first absence or late submission, impressions about your competence, dedication, etc. will worsen. The precise extent of any penalty will depend on the circumstances and your behavior. One key behavior may lessen more severe negative impressions, that is communicating with the instructors and peers early about any problems you are encountering. The instructors can then offer guidance. Know that the instructors do not wish to be overly formulaic with this aspect of the course, and hope to rely on your initiative and commitment instead.

Attention and Mobile Screens in Class

Today every one has at least one mobile screen (laptops, tablets, smartphones), and no doubt they have become indispensable in our everyday lives. However, the screens present significant challenges for a class. Instructors often have to compete with the screen for students’ attention, and instructors often lose. So, in order to maintain a fair enough environment for learning, to build respect for each other’s time, the instructors will often ask that all screens be put down or closed, and attention focus on the topic or speaker in the front. When such a call is made, please heed.
Academic Conduct

Plagiarism – presenting someone else’s ideas as your own, either verbatim or recast in your own words – is a serious academic offense with serious consequences. Please familiarize yourself with the discussion of plagiarism in SCampus in Section 11, Behavior Violating University Standards. Other forms of academic dishonesty are equally unacceptable. See additional information in SCampus and university policies on scientific misconduct.

Note: Any draft submitted to the instructors is a formal document, subject to the University’s policies regarding plagiarism. Plagiarism is not excused for drafts.

Support Systems

Office of Equity and Diversity (OED) | Title IX - (213) 740-5086
equity.usc.edu, titleix.usc.edu
Information about how to get help or help a survivor of harassment or discrimination, rights of protected classes, reporting options, and additional resources for students, faculty, staff, visitors, and applicants. The university prohibits discrimination or harassment based on the following protected characteristics: race, color, national origin, ancestry, religion, sex, gender, gender identity, gender expression, sexual orientation, age, physical disability, medical condition, mental disability, marital status, pregnancy, veteran status, genetic information, and any other characteristic which may be specified in applicable laws and governmental regulations.

Bias Assessment Response and Support - (213) 740-2421
studentaffairs.usc.edu/bias-assessment-response-support
Avenue to report incidents of bias, hate crimes, and microaggressions for appropriate investigation and response.

The Office of Disability Services and Programs - (213) 740-0776
dsp.usc.edu
Support and accommodations for students with disabilities. Services include assistance in providing readers/notetakers/interpreters, special accommodations for test taking needs, assistance with architectural barriers, assistive technology, and support for individual needs.

USC Support and Advocacy - (213) 821-4710
studentaffairs.usc.edu/ssa
Assists students and families in resolving complex personal, financial, and academic issues adversely affecting their success as a student.

Diversity at USC - (213) 740-2101
diversity.usc.edu
Information on events, programs and training, the Provost’s Diversity and Inclusion Council, Diversity Liaisons for each academic school, chronology, participation, and various resources for students.

Student Health Counseling Services - (213) 740-7711 – 24/7 on call
engemannshc.usc.edu/counseling
Free and confidential mental health treatment for students, including short-term psychotherapy, group counseling, stress fitness workshops, and crisis intervention.
CMGT 597a Syllabus

National Suicide Prevention Lifeline - 1 (800) 273-8255 – 24/7 on call 
suicidepreventionlifeline.org
Free and confidential emotional support to people in suicidal crisis or emotional distress 24
hours a day, 7 days a week.

Relationship and Sexual Violence Prevention Services (RSVP) - (213) 740-4900 – 24/7 on call 
engemannshc.usc.edu/rsvp
Free and confidential therapy services, workshops, and training for situations related to
gender-based harm.

USC Emergency - UPC: (213) 740-4321, HSC: (323) 442-1000 – 24/7 on call
dps.usc.edu, emergency.usc.edu
Emergency assistance and avenue to report a crime. Latest updates regarding safety,
including ways in which instruction will be continued if an officially declared emergency makes
travel to campus infeasible.

USC Department of Public Safety - UPC: (213) 740-6000, HSC: (323) 442-120 – 24/7 on call
dps.usc.edu
Non-emergency assistance or information.
# CMGT 597a Syllabus

## Course Overview

| Week 01  | (August 28) | In Class:  
| --- | --- | --- |
| | | - overview of 597ab; philosophy and practice  
| | | - discuss range and types projects  
| | | - choose interesting topic or problem (As1)  
| | | - choose peer review groups (Pr1)  
| Week 02  | (September 4) | Due: Monday September 2, 5:00 pm to instructor and peer reviewers  
| | | * As2 – Describing topic, current state of knowing  
| | | In Class:  
| | | peer review As2  
| | | discuss peer review of As2  
| | | discuss and prepare for As3  
| Week 03  | (September 11) | In Class:  
| | | discuss and prepare for As3 (continued)  
| Week 04  | (September 18) | Due: Monday September 16, 5:00 pm to instructors and peer reviewers  
| | | * As3 – Find out more (I): Data  
| | | In Class:  
| | | peer review As3  
| | | discuss peer review of As3  
| | | discuss and prepare for As4, As5  
| Week 05  | (September 25) | In Class:  
| | | discuss and prepare for As4, As5  
| Week 06  | (October 2) | Due: Monday September 30, 5:00 pm to instructors and peer reviewers  
| | | * As4 – Find out more (II): Existing knowledge known by others  
| | | * start executing As5 based on As3, i.e., start collecting data  
| | | In Class:  
| | | peer review As4  
| | | discuss peer review of As4  
| Week 07  | (October 9) | In Class:  
| | | discuss and prepare for As6  


<table>
<thead>
<tr>
<th>Week 08  (October 16)</th>
<th>In Class: discuss progress of As5, review data findings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Week 09  (October 23)</td>
<td>In Class: discuss progress of As5, review data findings discuss and prepare for As6</td>
</tr>
</tbody>
</table>
| Week 10  (October 30) | **Due: Monday October 28, 5:00 pm to instructors and peer reviewers**  
* As6 – Annotated bibliographies  
In Class: peer review As6 discuss peer review of As6 discuss and prepare synthesizing As5 and As6 |
| Week 11  (November 6) | In Class: discuss and prepare synthesizing As5 and As6 |
| Week 12  (November 13) | In Class: discuss and prepare synthesizing As5 and As6 discuss and prepare As8 |
| Week 13  (November 20) | **Due: Monday November 12, 5:00 pm to instructors and peer reviewers**  
* As7 – Report synthesis of As5 + As6  
In Class: discuss and prepare As8 |
| Week 14  (November 27) | Thanksgiving eve, no class |
| Week 15  (December 4) | In Class: *present As8 |
| Week 16  (December 11) | Due: As8 |