

USC Suzanne Dworak-Peck

School of Social Work

Social Work 698B Section #67407

Integrative Learning for Advanced Social Work Practice 1 Unit

Education is the most powerful weapon which you can use to change the world.

—Nelson Mandela

Spring 2018

| | | | |
|----------------------|---|---------------------|-------------------|
| Instructor: | Cherie Hudson Ratkovic, LCSW | Course Day: | Alternate Mondays |
| E-Mail: | cheriedh@usc.edu | Course Time: | 4:00 – 5:20 p.m. |
| Telephone: | 310-971-3355 (PST) | | |
| VAC ROOM: | https://mswatusc.adobeconnect.com/r6a7r05kvc5/ | | |
| Office Hours: | Monday – Friday upon request and 1 hour after class | | |

I. COURSE PREREQUISITES

This is a master's level Integrative Learning for Advanced Social Work Practice course. Students take this class concurrently with 699b. To participate in this course, students must successfully complete SOWK 699a and 689a.

II. CATALOGUE DESCRIPTION

Advanced integrative learning builds on 698A by incorporating field experiences, case/best-practices consultations, and dialogical inquiry on micro, mezzo, and macro practice levels. Graded CR/NC/INC.

III. COURSE DESCRIPTION

The Integrative Learning course is organized as a small-group educational experience that incorporates field knowledge, case presentations, and problem-based learning (PBL) through the Four Cs of Field Education at USC: (1) collaboration, (2) communication, (3) creativity, and (4) critical thinking. Students will have an opportunity to engage in critical thinking, discussion, and exploration of theory, practice, policy, and department-specific field experiences. This course offers students the opportunity to develop professional presentation and communication skills that will enhance their ability to conceptualize a case and improve public speaking in various forums. This course provides a forum for learning and building

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best-practice skills through collaboration, self-reflection, role-play, case discussion, and other experiential exercises designed to encourage students' creativity.

Students are expected to keep their instructor informed of their field experiences to allow for further socialization into the field and an opportunity for students to receive faculty and peer support for issues and challenges. Assignments will be activity driven. This course ties classroom curriculum and field experience with PBL to ensure synergy among the students for a rich application of the science of social work. At semester end, the Integrative Learning instructor is responsible for assigning students a grade of Credit, In Progress, or No Credit.

IV. COURSE OBJECTIVES

| Objective # | Objectives |
|-------------|--|
| 1 | Integrate classroom theories and concepts with micro, mezzo, and macro social work practice in a variety of community settings that influence changes at the individual, family, and group levels; and bring about organizational and societal change. |
| 2 | Develop professional presentation skills that will enhance case conceptualization skills and public speaking in various social work forums. |
| 3 | Provide students with an opportunity for discussion and critical analysis of the professional values that underlie social work practice and the ethical standards of professional social work as they are applied in the students' field work experiences with clients, agency staff, and various other stakeholders. The course also facilitates participation in experiential learning that encourages students to explore how their particular gender, age, religion, ethnicity, social class, and sexual orientation influence their values and work with clients, agency staff, and various other stakeholders. |
| 4 | Continue to support students in field placement experiences by exploring the role and responsibilities of a professional social worker, and the values and mission of the profession, alongside the vision and mission of the agency for a more sustainable community. |
| 5 | Continue to increase proficiency in the required Council on Social Work Education's (CSWE) Ten Core Competencies as indicated in the Comprehensive Skills Evaluation. |
| 6 | Continue to develop and expand effective communication skills demonstrating critical thinking and creativity for intra/interdisciplinary collaboration, service delivery, oral presentation and written documentation within the field setting. |

V. COURSE FORMAT/INSTRUCTIONAL METHODS

Four primary instructional methods will be used in the course: (1) critical discussion, interaction, and transaction among the instructor and students; (2) interactive and experiential exercises; (3) problem-based learning; and (4) student reflection. Open and honest participation in class discussion and activities is essential in the development of self-awareness, professional identity, and the appropriate use of self in practice.

Instructional methods consist of university-led consultation and lecture to support professional development and utilization of best practices in all social work settings. The process of instruction will include the use of:

- Group consultation
- Case presentations
- Role-play
- Structured small-group exercises

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VI. STUDENT LEARNING OUTCOMES

The following table lists the nine Social Work Core competencies as defined by the Council on Social Work Education's 2015 Educational Policy and Accreditation Standards:

| Social Work Core Competencies | |
|-------------------------------|---|
| 1 | Demonstrate Ethical and Professional Behavior |
| 2 | Engage in Diversity and Difference in Practice |
| 3 | Advance Human Rights and Social, Economic, and Environmental Justice |
| 4 | Engage in Practice-informed Research and Research-Informed Practice |
| 5 | Engage in Policy Practice |
| 6 | Engage With Individuals, Families, Groups, Organizations, and Communities |
| 7 | Assess Individuals, Families, Groups, Organizations, and Communities |
| 8 | Intervene With Individuals, Families, Groups, Organizations, and Communities |
| 9 | Evaluate Practice With Individuals, Families, Groups, Organizations, and Communities* |

* Highlighted in this course

The following table shows the competencies highlighted in this course, the related course objectives, student learning outcomes, and dimensions of each competency measured. The final column provides the location of course content related to the competency.

| Competency | Objectives | Behaviors | Dimensions | Content |
|------------|------------|-----------|------------|---------|
|------------|------------|-----------|------------|---------|

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| | | | | |
|---|---|---|-----------------------------------|--|
| <p>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities Social workers understand that evaluation is an ongoing component of the dynamic and interactive process of social work practice with, and on behalf of, diverse individuals, groups, communities and organizations locally and globally. Social workers recognize the importance of evaluating processes and outcomes to advance practice, policy, and service delivery systems, as well as to inform their decision-making. Social workers use their knowledge of qualitative and quantitative methods to evaluate programs in community, organization, and business environments.</p> | <p>1. Provide the student with an opportunity for discussion and critical analysis of the professional values that underlie social work practice and the ethical standards of professional social work as they are applied in the students' field work experiences with clients, agency staff, and various other stakeholders. The course also facilitates participation in experiential learning that encourages students to explore how their particular gender, age, religion, ethnicity, social class, and sexual orientation influence their values and work with clients, agency staff and various other stakeholders.</p> | <p>9a. Apply critical thinking to design a systematic process of collecting useful, ethical, culturally sensitive, valid and reliable data about programs and outcomes that aid in case level and program level decision making.</p> | Cognitive and Affective Processes | <p>Units 2–5: Case Presentation Assignment in Class</p> <p>Assignment 1: Case Presentation</p> |
| | | <p>9b. Critically analyze, monitor, and evaluate evidence-based interventions to improve practice, policy, and service delivery systems (Skills)</p> | Skills | |

VII. COURSE ASSIGNMENTS, DUE DATES, AND GRADING

| Written Assignment and Class Participation | Due Date | Percentage |
|--|-----------|------------|
| Assignment 1: Case Presentation | Units 2–5 | 40 points |
| Assignment 2: Social Work Practice and Social Justice Advocacy | Unit 6 | 30 points |
| Assignment 3: Participation in four different class forums. This will involve posting on course wall in response to the prompt posted by the instructor. Students must complete at least two forum posts by Unit 5 and all four different forum posts by Unit 7. | Ongoing | 20 points |
| Assignment 4: Class Participation and Discussion | Ongoing | 10 points |

Each of the major assignments is described below.

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Assignment 1: Case Presentation

Assignment 1 is designed to enhance practice evaluation and professional presentation skills. By acquiring the skills to present a comprehensive case or agency challenge, students will be able to receive helpful consultation allowing them to engage in best practices on behalf of their client, organization, or community. Students will complete a two- to three-page case summary outline using the designated case presentation templates. Students can select either a clinical or macro-based case. Time of presentation may vary due to class size. **Demonstrations will begin within Units 2–5.** Grades will be based upon required content, presentation, and case summary outline. *This assignment relates to student learning outcome 9.*

- ❖ **Due: Presented within Units 2–5**

Assignment 2: Social Work Practice and Social Justice Advocacy

Assignment 2 is designed as a group project and will culminate in a presentation. The class will be divided into groups of three to five students. Each group will collaboratively choose a common (social justice) topic/issue to work through from a macro-level perspective considering ideas for problem solving and advocacy. Students will be given time to work in class on this issue. By Unit 6, students will present their proposed intervention to the class. Grades will be based upon required content, oral presentation, and submission of the PowerPoint presentation. *This assignment relates to student learning outcome 9.*

- ❖ **Due: PowerPoint and Presentation within Unit 6**

Assignment 3: Participation in Class Forum Postings

Assignment 3 is ongoing participation of students within outside class forums created by the instructor. The instructor will post a vignette/current event/social media issue or event/links on the course wall. The students must participate by providing at least four different forum posts/feedback per semester. Additionally, each forum post must be at least three to five sentences. Students must complete at least two different forum posts by Unit 5 and a total of four different forum posts by Unit 7.

- ❖ **Due: Minimum of two forum posts by Unit 5 and complete all four different forum posts by the beginning of Unit 7**

Assignment 4: Class Participation and Discussion

Class participation should consist of thoughtful, respectful, and meaningful contributions based on having completed recommended and independent readings and assignments prior to class. When in class, students are encouraged to ask questions, share thoughts/feelings/experiences appropriately, and demonstrate understanding of the material.

Guidelines for Evaluating Class Participation and In-Class Assignments

100%: Outstanding Contributor—Contributions in class reflect exceptional preparation and participation is substantial. Ideas offered are always substantive, provides one or more major insights as well as direction for the class. Application to cases held is on target and on topic. Challenges are well substantiated, persuasively presented, and presented with excellent comportment. If this person were not a member of

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the class, the quality of discussion would be diminished markedly. Exemplary behavior in experiential exercises demonstrating on target behavior in role-plays, small-group discussions, and other activities.

90%: Very Good Contributor—Contributions in class reflect thorough preparation and frequency in participation is high. Ideas offered are usually substantive, provide good insights, and sometimes direction for the class. Application to cases held is usually on target and on topic. Challenges are well substantiated, often persuasive, and presented with excellent comportment. If this person were not a member of the class, the quality of discussion would be diminished. Good activity in experiential exercises demonstrating behavior that is usually on target in role-plays, small-group discussions, and other activities.

80%: Good Contributor—Contributions in class reflect solid preparation. Ideas offered are usually substantive and participation is very regular, provides generally useful insights but seldom offer a new direction for the discussion. Sometimes provides application of class material to cases held. Challenges are sometimes presented, fairly well substantiated, and are sometimes persuasive with good comportment. If this person were not a member of the class, the quality of discussion would be diminished somewhat. Behavior in experiential exercises demonstrates good understanding of methods in role-plays, small-group discussions, and other activities.

70%: Adequate Contributor—Contributions in class reflect some preparation. Ideas offered are somewhat substantive, provides some insights but seldom offers a new direction for the discussion. Participation is somewhat regular. Challenges are sometimes presented, and are sometimes persuasive with adequate comportment. If this person were not a member of the class, the quality of discussion would be diminished slightly. Occasionally applies class content to cases. Behavior in experiential exercises is occasionally sporadically on target demonstrating uneven understanding of methods in role-plays, small-group discussions, and other activities.

60%: Inadequate—This person says little in class. Hence, there is not an adequate basis for evaluation. If this person were not a member of the class, the quality of discussion would not be changed. Does not participate actively in exercises but sits almost silently and does not ever present material to the class from exercises. Does not appear to be engaged.

50%: Nonparticipant—Attends class only.

0: Unsatisfactory Contributor—Contributions in class reflect inadequate preparation. Ideas offered are seldom substantive; provides few if any insights and never a constructive direction for the class. Integrative comments and effective challenges are absent. Comportment is negative. If this person were not a member of the class, valuable air time would be saved. Is unable to perform exercises and detracts from the experience.

Additional Expectations and Guidelines

Students are expected to contribute to the development of a positive learning environment and to demonstrate their learning through written and oral assignments and through active class participation.

Expectations

1. Students are expected to complete all written and other assignments on time.

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2. Students are encouraged to share readings gleaned from their field placement, as well as from other class assignments.
3. Students are expected to respect the confidentiality of clients: Use pseudonyms when discussing specific cases, and respect and maintain confidentiality regarding class discussions that may reveal personal information about other students in the class.
4. Active participation is required of all students and will be considered in your final evaluation.
5. Problem solving, identification of issues of concern, and learning needs should evolve from the group.
6. Periodic evaluation of the course experience will be conducted. Students will be asked to complete a written evaluation at the end of the semester.

Guidelines

Much of the course content will center on critical issues that may be controversial. The following guidelines have been adopted. It is hoped that these guidelines will create an environment in which we can learn from one another and enrich our experience in the field course.

1. Every person participating in the program is of equal worth and value.
2. All opinions are valued and needed, even those with which you do not agree!
3. Please speak in "I" terms: "I think," "I believe," "It's been my experience that," etc.
4. Listen. We will be speaking from our experiences; it is important to understand and appreciate that we will be talking about what is true for us. We agree to listen to one another with respect. We also understand that points may arise on which we do not agree.
5. We want you to take home whatever you learn here. However, personal and client information shared in class is confidential.
6. Be aware of your level of participation in the group and act accordingly. If you tend to be quiet in group situations, please work at increasing your contribution. We're here to learn from one another. On the other hand, avoid monopolizing discussion by talking too much, too long, or too loudly.
7. This course's content is shared by each member's contributions to the class discussion.
8. This is a setting where social work values need to be implemented, including respect and tolerance of differences.

Grading

Class is graded Credit/No Credit (CR/NC): Students must earn at least 83% out of a possible 100% in the course in order to receive a CR.

Course grades will be based on the following:

| Assignment Grades | | Final Grade | |
|-------------------|-----------|-------------|-----------|
| 83–100 | Credit | 83–100% | Credit |
| <70–82 | No Credit | <70–82% | No Credit |

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VIII. REQUIRED AND SUPPLEMENTARY INSTRUCTIONAL MATERIALS AND RESOURCES

Required Textbook

Soydan, H., & Palinkas, L. A. (2014). *Evidence-based practice in social work: Development of a new professional culture*. New York, NY: Routledge.

eBook: *Evidence-based practice in social work: Development of a new professional culture* by Soydan, Haluk, 1946- author; Palinkas, Lawrence A. author

Full text online at USC Libraries

Evidence-based practice in social work: Development of a new professional culture

Electronic access: [» Electronic Access](#) [CLICK on electronic access](#)

Other Required Readings

Bronstein, L. R. (2003). A model for interdisciplinary collaboration. *Social Work, 48*(3), 297–306. doi:10.1093/sw/48.3.297

Counselman, E. (2013). In consultation, peer supervision groups that work. *Psychotherapy Networker, 37*. Retrieved from <http://search.proquest.com/docview/1374369742?accountid=14749>.

Flores, M. P., De La Rue, L., Neville, H. A., Santiago, S., ben Rakemayahu, K., Garite, R., . . . Ginsburg, R. (2014). Developing social justice competencies: A consultation training approach. *The Counseling Psychologist, 42*(7), 998-1020.

Kemp, S. P., Palinkas, L. A., Wong, M., Wagner, K., Reyes Mason, L., Chi, I., Rechkemmer, A. (2015). *Strengthening the Social Response to the Human Impacts of Environmental Change* (Grand Challenges for Social Work Initiative Working Paper No. 5). Cleveland, OH: American Academy of Social Work and Social Welfare.

Kuechler, C., & Barretta-Herman, A. (1998). The consultation circle: A technique for facilitating peer consultation. *The Clinical Supervisor, 17*(1), 83-93. doi:10.1300/J001v17n01_06

Lam, D. (2009). Impact of problem-based learning on social work students: Growth and limits, *British Journal of Social Work, 39*, 1499–1517. doi:10.1093/bjsw/bcn073

Savery, J. R. (2006). Overview of problem-based learning: Definitions and distinctions. *Interdisciplinary Journal of Problem-Based Learning, 1*(1), 3.

Storz, C. (2002). Oral presentation skills A practical guide. Retrieved from http://people.engr.ncsu.edu/txie/publications/oral_presentation_skills.pdf.

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Recommended Textbook

Nair, M. D. & Guerro, E. G. (2014). *Evidence based macro practice in macro practice in social work*. Wheaton, IL: Gregory. doi:10.1080/23303131.2014.977211

This book is available by putting the doi10.1080/23303131.2014.977211 into the search box at the USC Libraries website.

Note: Additional required and recommended readings may be assigned by the instructor throughout the course.

Recommended Website

American Academy of Social Work—Grand Challenges <http://aaswsw.org/grand-challenges-initiative/>

Recommended Guidebook for APA Style Formatting

American Psychological Association. (2010). *Publication manual of the American Psychological Association* (6th ed.). Washington, DC: Author

On Reserve

All additional required readings that are not in the above required texts are available online through electronic reserve (ARES). The textbooks have also been placed on reserve at Leavey Library.

Course Schedule—Detailed Description

Unit 1: Advanced Field Experience Course Overview/Elements of Problem Based Learning **Date: 1/8/18**

Topics—Unit 1

- Introductions
- Professional consultation, development, and mindful reflection allow for students to process the field placement experience
- Course expectations
- Syllabus review including introduction of Assignment 1: Case Presentation and Assignment 2: Social Work Practice and Social Justice Advocacy Presentation

This unit relates to course objective 3.

Required Readings

Lam, D. O. B. (2009). Impact of problem-based learning on social work students: Growth and limits. *British Journal of Social Work*, 39, 1499–1517. doi:10.1093/bjsw/bcn073

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Savery, J. R. (2006). Overview of problem-based learning: Definitions and distinctions. *Interdisciplinary Journal of Problem-Based Learning*, 1(1),3.

Unit 2: Professional Presentation Skill Development

Date: 1/22/18

Topics—Unit 2

- Professional consultation, development, and mindful reflection allow for students to process the field placement experience
- Assignment 1: Students will present a comprehensive case or agency challenge and will receive consultation and feedback from their peers
- Optional: Department-specific professional development topic, EBI training, and/or guest speaker(s)

This unit relates to course objectives 1–6.

Required Reading

Storz, C. (2002). *Oral presentation skills: A practical guide*. Retrieved from http://people.engr.ncsu.edu/txie/publications/oral_presentation_skills.pdf.

Unit 3: Case Presentations in Social Work

Date: 2/5/18

Topics—Unit 3

- Professional consultation, development, and mindful reflection allow for students to process the field placement experience
- Assignment 1: Students will present a comprehensive case or agency challenge and will receive consultation and feedback from their peers
- Optional: Department-specific professional development topic, EBI training, and/or guest speaker

This unit relates to course objectives 1–6.

Required Readings

Counselman, E. (2013). In consultation, peer supervision groups that work. *Psychotherapy Networker*, 37. Retrieved from <http://search.proquest.com/docview/1374369742?accountid=14749>.

Kuechler, C., & Barretta-Herman, A. (1998). The consultation circle: A technique for facilitating peer consultation. *The Clinical Supervisor*, 17(1), 83–93. doi:10.1300/J001v17n01_06

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Unit 4: Social Justice in Everyday Social Work

Date: 2/26/18

Topics—Unit 4

- Professional consultation, development, and mindful reflection allow for students to process the field placement experience
- Assignment 1: Students will present a comprehensive case or agency challenge and will receive consultation and feedback from their peers
- Assignment 2: Group Collaboration – Social Work Practice and Social Justice Advocacy Group Project
- Optional: Department-specific professional development topic, EBI training, and/or guest speaker

This unit relates to course objectives 1–6.

Required Reading

Brawn, M., De La Rue, L., Brooks, J., Flores, M. P., Garite, R., Ginsburg, R., Valgoi, M. (2014). Developing social justice competencies: A consultation training approach. *The Counseling Psychologist*, 42(7), 998–1020.

Unit 5: Interdisciplinary Collaboration

Date: 3/19/18

Topics—Unit 5

- Professional consultation, development, and mindful reflection allow for students to process the field placement experience
- Assignment 2: Student Presentations—Social Work Practice and Social Justice Advocacy Group Project
- Optional: Department-specific professional development topic, EBI training, and/or guest speaker

This unit relates to course objectives 1–6.

Required Readings

Bronstein, L. R. (2003). A model for interdisciplinary collaboration. *Social Work*, 48(3), 297–306. doi:10.1093/sw/48.3.297

Unit 6: Advocacy

Date: 4/2/18

Topics—Unit 6

- Professional consultation, development, and mindful reflection allow for students to process the field placement experience
- Assignment 2: Student Presentations – Social Work Practice and Social Justice Advocacy Group Project

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This unit relates to course objectives 1, 3, and 5.

Required Reading

Soydan, H., & Palinkas, L. A. (2014). *Evidence-based practice in social work: Development of a new professional culture* (pp. 113–131). ebook available via USC library.

Week 7: Field Comes to a Close

Date: 4/16/18

Topics—Unit 7

- Professional consultation, development, and mindful reflection allow for students to process the field placement experience
- Review termination
- Course reflection

This unit relates to course objectives 1–6.

Required Reading

Kemp, S. P., Palinkas, L. A., Wong, M., Wagner, K., Reyes Mason, L., Chi, I., & Rechkemmer, A. (2015). *Strengthening the social response to the human impacts of environmental change* (Grand challenges for social work initiative working paper No. 5). Cleveland, OH: American Academy of Social Work and Social Welfare.

University Policies and Guidelines

IX. ATTENDANCE POLICY

Students are expected to attend every class and to remain in class for the duration of the unit. Failure to attend class or arriving late may impact your ability to achieve course objectives which could affect your course grade. Students are expected to notify the instructor by email at cheriedh@usc.edu of any anticipated absence or reason for tardiness.

University of Southern California policy permits students to be excused from class for the observance of religious holy days. This policy also covers scheduled final examinations which conflict with students' observance of a holy day. Students must make arrangements *in advance* to complete class work which will be missed, or to reschedule an examination, due to holy days observance.

Please refer to Scampus and to the USC School of Social Work Student Handbook for additional information on attendance policies.

VIII. Statement on Academic Conduct and Support Systems

Academic Conduct:

Plagiarism – presenting someone else's ideas as your own, either verbatim or recast in your own words – is a serious academic offense with serious consequences. Please familiarize yourself with the discussion

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of plagiarism in *SCampus* in Part B, Section 11, "Behavior Violating University Standards" <https://policy.usc.edu/scampus-part-b/>. Other forms of academic dishonesty are equally unacceptable. See additional information in *SCampus* and university policies on scientific misconduct, <http://policy.usc.edu/scientific-misconduct>.

Support Systems:

Student Counseling Services (SCS) - (213) 740-7711 – 24/7 on call

Free and confidential mental health treatment for students, including short-term psychotherapy, group counseling, stress fitness workshops, and crisis intervention. <https://engemannshc.usc.edu/counseling/>

National Suicide Prevention Lifeline - 1-800-273-8255

Provides free and confidential emotional support to people in suicidal crisis or emotional distress 24 hours a day, 7 days a week. <http://www.suicidepreventionlifeline.org>

Relationship and Sexual Violence Prevention Services (RSVP) - (213) 740-4900 - 24/7 on call

Free and confidential therapy services, workshops, and training for situations related to gender-based harm. <https://engemannshc.usc.edu/rsvp/>

Sexual Assault Resource Center

For more information about how to get help or help a survivor, rights, reporting options, and additional resources, visit the website: <http://sarc.usc.edu/>

Office of Equity and Diversity (OED)/Title IX compliance – (213) 740-5086

Works with faculty, staff, visitors, applicants, and students around issues of protected class. <https://equity.usc.edu/>

Bias Assessment Response and Support

Incidents of bias, hate crimes and microaggressions need to be reported allowing for appropriate investigation and response. <https://studentaffairs.usc.edu/bias-assessment-response-support/>

The Office of Disability Services and Programs

Provides certification for students with disabilities and helps arrange relevant accommodations. <http://dsp.usc.edu>

Student Support and Advocacy – (213) 821-4710

Assists students and families in resolving complex issues adversely affecting their success as a student EX: personal, financial, and academic. <https://studentaffairs.usc.edu/ssa/>

Diversity at USC

Information on events, programs and training, the Diversity Task Force (including representatives for each school), chronology, participation, and various resources for students. <https://diversity.usc.edu/>

USC Emergency Information

Provides safety and other updates, including ways in which instruction will be continued if an officially declared emergency makes travel to campus infeasible, <http://emergency.usc.edu>

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USC Department of Public Safety – 213-740-4321 (UPC) and 323-442-1000 (HSC) for 24-hour emergency assistance or to report a crime
Provides overall safety to USC community. <http://dps.usc.edu>

Additional Resources for VAC Students

- For student support with VAC technology contact 1-877- 455-4679
- For personal mental health support contact *Perspectives* 800-456-6327

X. STATEMENT ABOUT INCOMPLETES

The Grade of Incomplete (IN) can be assigned only if there is work not completed because of a documented illness or some other emergency occurring after the 12th week of the semester. Students must NOT assume that the instructor will agree to the grade of IN. Removal of the grade of IN must be instituted by the student and agreed to be the instructor and reported on the official “Incomplete Completion Form.”

XI. POLICY ON LATE OR MAKEUP WORK

Assignments are due on the day and time specified. Extensions will be granted only for extenuating circumstances. If the paper is late without permission, the grade will be affected.

XII. POLICY ON CHANGES TO THE SYLLABUS AND/OR COURSE REQUIREMENTS

It may be necessary to make some adjustments in the syllabus during the semester in order to respond to unforeseen or extenuating circumstances. Adjustments that are made will be communicated to students both verbally and in writing.

XIII. CODE OF ETHICS OF THE NATIONAL ASSOCIATION OF SOCIAL WORKERS (OPTIONAL)

On August 4, 2017, the NASW Delegate Assembly approved a substantive revision to the NASW Code of Ethics.

https://www.socialworkers.org/LinkClick.aspx?fileticket=ms_ArtLqzel%3d&portalid=0

Preamble

The primary mission of the social work profession is to enhance human wellbeing and help meet the basic human needs of all people, with particular attention to the needs and empowerment of people who are vulnerable, oppressed, and living in poverty. A historic and defining feature of social work is the profession's focus on individual wellbeing in a social context and the wellbeing of society. Fundamental to social work is attention to the environmental forces that create, contribute to, and address problems in living.

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Social workers promote social justice and social change with and on behalf of clients. "Clients" is used inclusively to refer to individuals, families, groups, organizations, and communities. Social workers are sensitive to cultural and ethnic diversity and strive to end discrimination, oppression, poverty, and other forms of social injustice. These activities may be in the form of direct practice, community organizing, supervision, consultation administration, advocacy, social and political action, policy development and implementation, education, and research and evaluation. Social workers seek to enhance the capacity of people to address their own needs. Social workers also seek to promote the responsiveness of organizations, communities, and other social institutions to individuals' needs and social problems.

The mission of the social work profession is rooted in a set of core values. These core values, embraced by social workers throughout the profession's history, are the foundation of social work's unique purpose and perspective:

- Service
- Social justice
- Dignity and worth of the person
- Importance of human relationships
- Integrity
- Competence

This constellation of core values reflects what is unique to the social work profession. Core values, and the principles that flow from them, must be balanced within the context and complexity of the human experience.

XIV. COMPLAINTS

If you have a complaint or concern about the course or the instructor, please discuss it first with the instructor. If you feel cannot discuss it with the instructor, contact your student support advisor and if you need further guidance, Marleen Wong, PhD, LCSW - Senior Associate Dean and Clinical Professor. - Director of Field Education. She can be reached at marleenw@usc.edu or 213-740-0840.

XV. TIPS FOR MAXIMIZING YOUR LEARNING EXPERIENCE IN THIS COURSE (OPTIONAL)

- ✓ Be mindful of getting proper nutrition, exercise, rest and sleep!
- ✓ Come to class.
- ✓ Complete required readings and assignments BEFORE coming to class.
- ✓ BEFORE coming to class, review the materials from the previous Unit AND the current Unit, AND scan the topics to be covered in the next Unit.
- ✓ Come to class prepared to ask any questions you might have.
- ✓ Participate in class discussions.
- ✓ AFTER you leave class, review the materials assigned for that Unit again, along with your notes from that Unit.
- ✓ If you don't understand something, ask questions! Ask questions in class, during office hours, and/or through email!
- ✓ Keep up with the assigned readings.

Be proactive! Avoid procrastinating or postponing work on assignments.
