University of Southern California

School of Engineering

Department of Industrial & Systems Engineering

ISE 599 – Globalization: An Integrated Approach

Units: 3

Term—Day—Time: Summer 2017, Mondays & Wednesdays 6:00-9:10 pm

Location: OHE-120

Instructor: ALI R. NOWROOZI

Office: GER216-C

Office Hours: Mondays & Wednesdays 4:00-6:00 pm

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IT Help: https://studentblackboardhelp.usc.edu/

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Send an email to blackboard@usc.edu.

Course Description

Globalization is one of the main paradoxes of the 21st century: "the conditions that make improved global governance so crucial are also the ones that make its realization so difficult, complex and messy" [Ref. World Economic Forum Global Risk 2011 Report]. This course aims to integrate practical and analytical perspectives of globalization and help students develop a good understanding of business in the global (international) context. The students will learn how international business is defined by, and subjected to, the formal and informal context of the various markets around the globe and their interconnectedness. Simultaneously, they will learn how to use data analytics to their competitive advantage; to grasp the global market and its trends quantitatively and then develop and implement an effective international business strategy. The course is specifically designed for engineering students from various disciplines (Aerospace, Biomedical, Civil, Construction, Computer Science, etc.), while articulated for nonengineering business-oriented students with relatively good statistical data analysis background.

Learning Objectives

By the end of the course students should be able to:

- Understand and appreciate the complexities and challenges of international business and learn better how to enter and compete in the international market
- Learn to quantify, analyze, and manage socio-economic and political risks, take a fact-based approach to comparative/competitive analysis of the world economy, and develop an effective international business strategy, as a professional with a long-term vision
- Learn how to implement the selected business strategy and learn the unique challenges of starting a new business (or a branch of a local business) in a new market

Recommended Preparation: ISE515, ISE544, ISE527, GSBA524, GSBA529, ISE500

Technological Proficiency and Hardware/Software Required

This course is conducted in outreach format, meaning, it is available to off-campus students via video recording and streaming. Students in on-campus or off-campus receive the same instruction and perform the same tasks through Distant Education Network (DEN). All course materials will be posted and managed on "Desire 2 Learn" course management system.

Required Readings and Supplementary Materials

- 1. Global Business 4th Edition, Mike W. Peng (REQUIRED)
- 2. Strategy, Process, Content, Context, An International Perspective, 4th Edition, Bob De Wit, & Ron Meyer. (No PURCHASE NECESSARY, HANDOUTS WILL BE PROVIDED)
- 3. Competing on Analytics, Thomas H. Davenport & Jeanne G. Harris (No PURCHASE NECESSARY, HANDOUTS WILL BE PROVIDED)

Data sources (Accessible online):

- World Economic Forum "Global Risk" data & reports (2006-2016)
- World Bank "Doing Business" Publications (2004 2016)
- The Heritage Foundation Publication (2002 2016) & Interactive Website)
- CIA Fact Book Website (https://www.cia.gov/library/publications/the-world-factbook/)

Description and Assessment of Assignments

1.	Class Participation	100
2.	Homework & Case Studies	250
3.	Exams	300
4.	Team Project	350
	Total	1000

Note: Course structure could change depending on the class size

1. CLASS PARTICIPATION consists of two portions:

a. TEAMWORK (50 POINTS): After the first lecture, the class will be broken down into teams, each with at least one in-class spokesperson (THESE TEAMS ARE <u>DIFFERENT FROM</u> THE PROJECT TEAMS). As the course progresses, DISCUSSION TOPICS are assigned and all students are expected to study and discuss the topic within their own teams (OC & DEN) through team-specific discussion module on the course site. Then one team is selected at random to proctor a brainstorming session on the selected topic in a follow up session and all students are expected to participate in this discussion. DEN students may participate live through WEBEX or post comments on the discussion board (see below).

b. INDIVIDUAL PARTICIPATION (50 Points):

- IN CLASS students are evaluated based on the level and the quality of their participation in class discussions. While we do not take attendance in this course, students who miss the lectures will also miss the opportunity to obtain class participation scores.
- DEN students are <u>primarily</u> evaluated based on their assessment of the class discussions, posted on the discussion board, under the appropriate lecture forum, <u>within one week of the lecture</u>. They are also encouraged to participate <u>live</u> in class discussions and will get credit for that. Text messaging through WebEx is not the most effective way of communication, but it will be accounted for as practically as possible.
- ALL STUDENTS TO AVOID USING THE DISCUSSION MEDIA (D2L, WEBEX, ETC.)
 TO ASK QUESTIONS FROM THE INSTRUCTION TEAM OR TO DISCUSS
 PERSONAL/NON-COURSE RELATED TOPICS (EXCEPTION: THE WELCOME PAGE
 OF THE COURSE SITE IS DESIGNED FOR POSTING PERSONAL INFORMATION).
 ALL QUESTIONSS SHOULD BE <u>EMAILED</u> FIRST TO THE TA AND THEN, IF NOT
 RESPONDED TO, TO THE INSTRUCTOR, DIRECTLY.
- The Course instructor will be the sole judge of students' level of class participation.

2. HOMEWORK ASSIGNMENTS consist of 3 homeworks and 3 individual case studies. You will be expected to read the case study, write a report on it, and be prepared to discuss the case in class. DEN students will be expected to discuss the case studies via DEN Discussion Board. The HOMEWORKS and CASE STUDIES due dates are shown in the next page. Homeworks and case studies points are distributed as follows:

3 Homeworks	3@30 = 90
3 Case Studies	4@40 = 160
Total Homework & Case Studies	250

ALL INDIVIDIAL ASSIGNMENTS MUST BE PERFORNED **INDIVIDUALLY**, NO "TEAMWORK" ALLOWED HERE! While it is inevitable to answer some "definition" questions using book words (e.g. "what is the definition of Globalization?"), students must attempt to use their intellect and answer the questions in their own words. In case of necessity, appropriate quotation is required. The students who miss the deadlines and submit homeworks and case studies up to one week late, will be graded based on 80% of that assignment total points. No assignment will be accepted afterwards.

3. **TWO EXAMS** will be given on with the following points distribution:

MIDTERM (In Class)	200
FINAL EXAM (Optional)	100
Total EXAMS	300

The exams will cover the material presented up to and including the preceding lecture. Points will be assigned to each section of the exam. Partial credit will be awarded according to work shown. No re-takes will be allowed. No make-up exam will be given.

4. A <u>TEAM PROJECT</u> will be assigned in SESSION 3, the project criteria and grading structure will be explained in SESSION 4. The teams will present their projects progress through the semester and finally on the last session of the class. <u>ALL PROJECT REPORTS ARE DUE ON 08/03/2017</u>, AT THE END OF THE CLASS.

Assignment Submission & other Policies

All due dates are provided in the next page: "Assignments & Due Dates". All students must take the exams on the exam dates and times. Exceptions only include special cases such as sickness, time zone difference (for DEN students), or such unavoidable circumstances. PLEASE DO NOT SCHEDULE ANY TRIPS ON THE EXAM DATES. PERSONAL OR BUSINESS ENGAGEMENTS DO NOT JUSTIFY EXAM DATE & TIME CHANGES.

Course FINAL GRADES will be determined by the distribution of point totals for the class. "Natural groupings" will be used to assign letter grades. The highest scoring group will receive A's, the next group is the A-'s, and so on. A single point will not be the difference between any two letter grades.

The grading process will be explained in details in the second lecture. Students are responsible to understand the process clearly as their actual performance may differ from their perceived performance which is conventionally based on percentages only.

This is a qualitative management course and students performance assessment is subject to the instructor's judgement. Each student's performance data (<u>tacit information</u>) combined with the instructor's intuitive assessment of his/her level of effort and learning experience (<u>implicit information</u>) will determine that student's overall grade. Ultimately, the instructor will be the sole judge of all students' incremental and final GPA's.

Course Schedule:

Session	DATE	TOPIC	ASSIGNMENTS DISTRIBUTION	ASSIGNMENTS DUE	READING ASSIGNMENT
1	06/28 Wed.	Introduction:Definition of International businessCourse objectives & Structure	HW #1 Case #1		TBD: FROM THE SOURCES LISTED ABOVE
N/A	07/03 Mon.	NO CLASS INDEPENDENCE DAY			
2	07/05 Wed.	 Understanding the global market Preparing and strategizing for globalization Pros & cons of globalization 		HW #1	
3	07/10 Mon.	 Understanding formal structures Analytics for Globalization – Part 1: "Data" sources and analytical tools study and analyze the global market TERM PROJECT DISCUSSION 	Term Projects HW #2 Case #2		
4	07/12 Wed.	 Understanding informal norms Analytics of Globalization – Part 2: How to use Geo-political and socio-economical "Data" to better understand and strategize globalization 		Case #1	
5	07/17 Mon.	 "Preserving the core while stimulating progress" in the global market CASE #1 DISCUSSION Project Introduction - 5 min 	HW #3 CASE #3	HW #2	
6	07/19 Wed.	 Strategizing globalization: Market selection, resource allocation, strategic alliances & acquisitions, SWOT versus VRIO Tools & Techniques and the unique challenges of international business (Midterm Exam – 200 Points) 			
7	07/24 Mon.	Structuring and running your international business / subsidiary Project Presentations - 10 min		CASE #2	
8	07/26 Wed.	 Leading through Chaos; a "Genius of AND"² approach to developing and implementing an effective international business strategy CASE #2 DISCUSSION 		HW #3	
9	07/31 Mon.	The future of globalization – The opportunities and challenges		Case #3	
10	08/02 Wed.	Final Project Presentations – 20 min			
11	08/07 Mon.	Final Exam – Optional	In Accordance wit Guideline	h USC Final Examir	nations Schedule

Quoting Jim Collins, Built to Last – Chapter 4
 Quoting Jim Collins, Good to Great – Chapter 9

Statement on Academic Conduct and Support Systems

Academic Conduct

Plagiarism – presenting someone else's ideas as your own, either verbatim or recast in your own words – is a serious academic offense with serious consequences. Please familiarize yourself with the discussion of plagiarism in *SCampus* in Section 11, *Behavior Violating University Standards* https://scampus.usc.edu/1100-behavior-violating-university-standards-and-appropriate-sanctions. Other forms of academic dishonesty are equally unacceptable. See additional information in *SCampus* and university policies on scientific misconduct, http://policy.usc.edu/scientific-misconduct.

Discrimination, sexual assault, and harassment are not tolerated by the university. You are encouraged to report any incidents to the *Office of Equity and Diversity* http://equity.usc.edu or to the *Department of Public Safety* http://adminopsnet.usc.edu/department/department-public-safety. This is important for the safety of the whole USC community. Another member of the university community – such as a friend, classmate, advisor, or faculty member – can help initiate the report, or can initiate the report on behalf of another person. *The Center for Women and Men* http://www.usc.edu/student-affairs/cwm/ provides 24/7 confidential support, and the sexual assault resource center webpage http://sarc.usc.edu describes reporting options and other resources.

Support Systems

A number of USC's schools provide support for students who need help with scholarly writing. Check with your advisor or program staff to find out more. Students whose primary language is not English should check with the *American Language Institute* http://dornsife.usc.edu/ali, which sponsors courses and workshops specifically for international graduate students. *The Office of Disability Services and Programs* http://sait.usc.edu/academicsupport/centerprograms/dsp/home_index.html provides certification for students with disabilities and helps arrange the relevant accommodations. If an officially declared emergency makes travel to campus infeasible, *USC Emergency Information http://emergency.usc.edu* will provide safety and other updates, including ways in which instruction will be continued by means of blackboard, teleconferencing, and other technology.