

# USC | School of Social Work

# Social Work 503 Section # 67442

# **Human Behavior and the Social Environment I**

## 3 Units

VAC 2015-2016

**Instructor:** Anne Blair, MSW, LCSW

E-Mail: anneblai@usc.edu Course Day: Monday

Office Hours: By appointment

# I. COURSE PREREQUISITES

None

#### **II. CATALOGUE DESCRIPTION**

The ecological systems paradigm is the lens through which theories of personality, family, group, organization, community and culture and the interaction among these systems are explored.

#### **III.** COURSE DESCRIPTION

Content includes empirically-based theories and knowledge that focuses on individual development and behavior as well as the interactions between and among individuals, groups, organizations, communities, institutions and larger systems. Students will also learn about human development over the life span including knowledge of biophysiological maturation, cognitive development, social relationships, and the psychosocial developmental tasks for the individual and family from birth to pre-adolescence. At each phase of the life course, the reciprocal interplay between individual development and familial, small group, community and societal contexts are emphasized. The course is organized according to the case study method to help students critically analyze how people develop within a range of social systems (individual, family, group, organizational, and community) and how these systems promote or impede health, well being, and resiliency. Thus, students will critically apply these different theories and perspectives to case studies or scenarios of contemporary situations in complex, urban, multicultural environments.

Given the mission and purpose of social work, the course integrates content on the values and ethics of the profession as they pertain to human behavior and development across multiple systems. Special attention is given to the influence of diversity characterized by (but not limited to) age, gender, class, race, ethnicity, culture, sexual orientation, disability and religion. The course makes important linkages between



course content and social work practice, policy, research, and field instruction, specifically in evaluating multiple factors that impinge on functioning and converge in differential assessment and intervention.

#### IV. COURSE OBJECTIVES

The Human Behavior and the Social Environment course (SOWK 503) will:

Objective #	Objectives	
1	Teach the ethical standards and practices of professional social work. Provide an environment that encourages students to explore how their particular gender, age, religion, ethnicity, social class, and sexual orientation influence their ethics and how these variables may affect their ethical decision making in practice.	
2	Provide opportunities for students to increase awareness of individual needs that diverse populations (gender, race, sexual orientation, social class, religion, and vulnerable and oppressed groups) present, identify the special influence of diversity on human behavior and the social environment, and how theories and perspectives address these populations.	
3	Demonstrate critical analysis of socio-historical-political contexts from which theories and perspectives emanated and their relation to the social work profession in order to provide students with skills necessary to integrate and apply multiple (sometimes competing perspectives) using varying learning formats through both oral and written assignments.	
4	v	
5	Provide the theoretical foundation needed for students to develop core knowledge of human behavior and the social environment. Demonstrate major concepts (person in environment, lifespan development, biopsychosocial assessment, social construction, and knowledge building). Provide students with commonly applied theories utilized in the field of social work.	

## V. COURSE FORMAT / INSTRUCTIONAL METHODS

The course will encompass a combination of diverse learning modalities and tools which may include, but are not limited to the following: didactic presentations by the instructor; small and large group discussions; case studies; videos; guest speakers; experiential exercises, computer-based, online activities.

The online teaching and learning environment provided by the University's Blackboard Academic Suite<sup>TM</sup> System (https://blackboard.usc.edu/) will support access to course-related materials and communication.

#### VI. STUDENT LEARNING OUTCOMES

Student learning for this course relates to one or more of the following ten social work core competencies:

	Social Work Core Competencies	SOWK 503	Course Objective
1	Professional Identity	*	1
2	Ethical Practice	*	1
3	Critical Thinking	*	3 & 4
4	Diversity in Practice	*	2 & 3
5	Human Rights & Justice		
6	Research Based Practice		
7	Human Behavior	*	4 & 5
8	Policy Practice		

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9	Practice Contexts	
10	Engage, Assess, Intervene, Evaluate	

<sup>\*</sup> Highlighted in this course

The following table explains the highlighted competencies for this course, the related student learning outcomes, and the method of assessment.

Competencies/ Knowledge, Values, Skills	Student Learning Outcomes	Method of Assessment
<ul> <li>Professional Identity—Identify as a professional social worker and conduct oneself accordingly.</li> <li>Social workers competent in Professional Identity:</li> <li>Serve as representatives of the profession, its mission, and its core values.</li> <li>Know the profession's history.</li> <li>Commit themselves to the profession's enhancement and to their own professional conduct and growth.</li> </ul>	<ol> <li>Advocate for client access to the services of social work.</li> <li>Practice personal reflection and self-correction to ensure continual professional development.</li> <li>Attend to professional roles and boundaries.</li> <li>Demonstrate professional demeanor in behavior, appearance, and communication.</li> <li>Engage in career-long learning.</li> <li>Use supervision and</li> </ol>	Assignment 1, Quizzes, Final Class Participation
	consultation.	
Ethical Practice—Apply social work ethical principles to guide professional practice.  Social workers competent in Ethical Practice:  Fulfill their obligation to conduct themselves ethically and to engage in ethical decision-making.  Are knowledgeable about the value base of the profession, its ethical standards, and relevant law.	<ol> <li>Recognize and manage personal values in a way that allows professional values to guide practice.</li> <li>Make ethical decisions by applying standards of the National Association of Social Workers Code of Ethics.</li> <li>Tolerate ambiguity in resolving ethical conflicts.</li> <li>Apply strategies of ethical reasoning to arrive at principled decisions.</li> </ol>	Assignment 1, Quizzes, Final Class Participation

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Critical Thinking—Apply critical thinking
to inform and communicate professional
iudaments.

Social workers competent in Critical Thinking:

- Are knowledgeable about the principles of logic, scientific inquiry, and reasoned discernment.
- Use critical thinking augmented by creativity and curiosity.
- Understand that critical thinking also requires the synthesis and communication of relevant information.
- Distinguish, appraise, and integrate multiple sources of knowledge, including research-based knowledge, and practice wisdom.
- 12. Analyze models of assessment, prevention, intervention, and evaluation.
- 13. Demonstrate effective oral and written communication in working with individuals, families, groups, organizations, communities, and colleagues.

Assignments 1, Quizzes, Final

# **Diversity in Practice—**Engage diversity and difference in practice.

Social workers competent in Diversity in Practice:

- Understand how diversity characterizes and shapes the human experience and is critical to the formation of identity.
- Recognize that the dimensions of diversity reflect intersectionality of multiple factors including age, class, color, culture, disability, ethnicity, gender, gender identity and expression, immigration status, political ideology, race, religion, sex, and sexual orientation.
- Appreciate that, as a consequence of difference, a person's life experiences may include oppression, poverty, marginalization, and alienation as well as privilege, power, and acclaim.

- 14. Recognize the extent to which a culture's structures and values may oppress, marginalize, alienate, or create or enhance privilege and power.
- 15. Gain sufficient selfawareness to eliminate the influence of personal biases and values in working with diverse groups.
- 16. Recognize and communicate understanding of the importance of difference in shaping life experiences.
- 17. View themselves as learners and engage those with whom they work as informants.

Assignments 1, Quizzes, Final

Class Exercises (Ungraded)

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Human Behavior—Apply knowledge of human behavior and the social environment.  Social workers competent in Human Behavior:  Are knowledgeable about human behavior across the life course; the range of social systems in which people live; and the ways social systems promote or deter people in maintaining or achieving health and well-being.  Apply theories and knowledge from the liberal arts to understand biological, social cultural psychological and	18. Utilize conceptual frameworks to guide the processes of assessment, intervention, and evaluation.  19. Critique and apply knowledge to understand person and environment.	Assignments 1, Quizzes, Final Class Exercises (Ungraded)
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# VII. COURSE ASSIGNMENTS, DUE DATES & GRADING

Assignment	Due Dates	% of Final Grade
Assignment 1: Application of Theories to Case Vignette	Unit 5	15%
Assignment 2: Quizzes	Units 9 and 12	40%
Assignment 3: Group Project	Units 7, 15, Finals	35%
Class Participation	Ongoing	10%

Each of the major assignments is described below.

# Assignment 1: Application of Theories to Case Vignette (15% of course grade)

Using systems theory, the ecological perspective, and concepts from neurobiology, the student will analyze a case vignette provided by the instructor. Specific guidelines will be distributed in class.

#### Due: Unit 5

This assignment relates to student learning outcomes 1-6 and 11-18.

# Assignment 2: Two Quizzes (40% of course grade; each quiz worth 20%)

Students will be given two (2) short-answer, take home quizzes to complete the weekends (ie, Friday to Sunday; exact days/times will be posted) of Units 9 and 12; quizzes will automatically post to the platform when the testing period begins and will automatically close when the testing period ends. Quiz 1 will be based on content material from Units 5 - 8. Quiz 2 will be based on content material from Units 9-11.

#### Due: Units 9 and 12

This assignment relates to student learning outcomes 7-18.

# Assignment 3: Group Project (35% of course grade; 3 separate components)

Students will work in groups (no more than 3 people per group) on a selected issue in human behavior, and develop: 1) a group work plan (5% of course grade; due Unit 7), 2) group presentation (5% of course grade; due Unit 15), and 3) group paper with peer evaluation (25% of course grade: 15% for group effort on the paper, 5% for individual effort, and 5% for peer evaluation) (due during Finals), using theories of human development and behavior and a bio-psycho-social perspective to critically examine the selected topic. Specific guidelines will be distributed in class.

#### Due: Unit 7, Unit 15, Finals

This assignment relates to student learning outcomes 11-18.

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# **Class Participation (10% of Course Grade)**

Your involvement in this class is considered essential to your growth as a practitioner. Your presence in class along with preparation by having read and considered the assignments, and participation in discussion and activities are essential.

Class grades will be based on the following:

Class Grades	Final Grade
3.85 – 4 A	93 – 100 A
3.60 – 3.84 A-	90 – 92 A-
3.25 – 3.59 B+	87 – 89 B+
2.90 – 3.24 B	83 – 86 B
2.60 – 2.87 B-	80 – 82 B-
2.25 – 2.50 C+	77 – 79 C+
1.90 – 2.24 C	73 – 76 C
	70 – 72

#### VIII. REQUIRED AND SUPPLEMENTARY INSTRUCTIONAL MATERIALS & RESOURCES

Required Textbooks: You must purchase or rent these texts. They are not available on ARES and are REQUIRED for this course.

Berzoff, J., Flanagan, L.M., & Hertz, P. (2011). *Inside out and outside in: Psychodynamic clinical theory and psychopathology in contemporary multicultural contexts* (3<sup>rd</sup> ed.). Lanham, MD: Rowman & Littlefield Publishers.

Robbins, S. P., Chatterjee, P., & Canda, E. R. (2011). *Contemporary human behavior theory: A critical perspective for social work* (3<sup>rd</sup> ed.). Boston, MA: Allyn & Bacon.

Other required course readings will be available on ARES. This is the Course Reserves section in the USC Library. Your readings are found under the course number SOWK 503, faculty name: Tyan Parker Dominguez. You will NOT find my name listed.

#### **Recommended Textbook**

Hutchison, E.D. (2013). Essentials of human behavior: Integrating person, environment, and the life course. Thousand Oaks, CA: Sage.

# **Recommended Guidebook for APA Style Formatting**

American Psychological Association. (2009). *Publication manual of the American Psychological Association* (6<sup>th</sup> ed.). Washington: APA.

Szuchman, L. T., & Thomlison, B. (2010). Writing with style: APA style for social work (4<sup>th</sup> ed.). Belmont,CA: Cengage.

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# **Recommended Websites**

National Association of Social Workers http://www.naswdc.org

The Elements of Style–A Rule Book for Writing http://www.bartleby.com/141/

USC Guide to Avoiding Plagiarism

http://www.usc.edu/student-affairs/student-conduct/ug\_plag.htm

**Note:** Additional required and recommended readings may be assigned by the instructor throughout the course.

# **Course Overview**

Unit	Topics		Assignments Due
1		tion to Course: Understanding Human Behavior and	
	the Socia	al Environment	
	lacksquare	Welcome	
	▽	Overview of Learning Contract/Syllabus	
	▽	Theoretical Perspectives: Social construction,	
		eclecticism, person-in-environment,	
	-	biopsychosocial perspective	
	▼	Neurobiology and Social Work	
2		NASW Code of Ethics	
2	•	s Theory and Family	
	$\nabla$	Systems: Individual, Family, Community,	
	-	Organizations, Macro	
	~	Strengths Perspective	
	▼	Family Resilience	
	▽	Video Case Study: Abby (at 33)	
3	Ecologic	cal Perspective	
	<b>▽</b>	Overview of Theory	
	▽	Application of Theory	
	$\nabla$	Stress	
4	Develop	ment in Infancy and Early Childhood	
	$\nabla$	Biopsychosocial developmental milestones	
	$\nabla$	Pregnancy	
	$\nabla$	The context of family and siblings on early	
		childhood development	
	lacksquare	Early neurobiological development	
	$\nabla$	Infant and early childhood (0-5) milestones	
	▽	Video: Abby 33: Developmental Milestones	



Unit	Topics	Assignments Due
5	Psychoanalytic theory	Assignment 1
	Topographical Theory: The conscious,	
	preconscious and unconscious	
	▼ Structural theory: Id, ego and superego	
	▼ Stages of development	
	The influence of early childhood experiences in personality development	
	▼ Theoretical Pluralism	
	<ul> <li>▼ Modern Psychodynamic Theories</li> </ul>	
	<ul> <li>▼ Abby 33: Psychoanalytic Theory</li> </ul>	
6	■ Ego Psychology	
	<ul><li>▼ Theory and evolution of ego psychology</li></ul>	
	<ul> <li>▼ Ego development</li> </ul>	
	<ul><li>▼ Ego functions and strengths</li></ul>	
	▼ Defense mechanisms	
	▼ Erik Erikson	
	▼ Heinz Hartmann	
	▼ Anna Freud	
7	Object Relations Theory	Group Work Plar
	▼ Object Relations Theory	
	▼ Mahler's theory of separation	
	▼ Winnicott's nature and quality of attachment	
	▼ Abby 33: Object Relations Theory	
8	Attachment Theory, Affect Regulation, and Neurobiology	
	Bowlby & Ainsworth	
	Emotional Development, Affect Regulation and	
	Neurobiology	
	▼ Schore and Sroufe	
9	Development of School Age Children	Quiz 1
	Biopsychosocial developmental milestones	
	▼ School age children 6-12	
	▼ Violence, aggression, and schools	
	▼ Child Maltreatment	
10	Cognitive and Moral Development Theories	
	Piaget and stages of cognitive development	
	▼ Moral development	
11	Behavioral and Social Cognitive (Social Learning) Theories	
	▼ Behaviorism (Learning) Theories: Classical and	
	operant conditioning	
	▼ Social learning theory	
	Bandura: Social cognitive theory & self efficacy	
40	▼ Peer and media influence	Oi- O
12	Empowerment Theory	Quiz 2
	Introduction to alternative theories	
	Empowerment theory	

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Unit	Topics	Assignments Due
13	Conflict Theory	
	Conflict theory	
	Social dominance theory	
	▼ Classism	
	▼ Globalization	
14	Culture, Race, & Ethnicity	
	Social construction of race	
	Ethnocentrism	
	▼ Racism	
	Abby 33: Critical Race Theory	
15	■ Final Project Presentations and Course Wrap Up*	Group Presentations

<sup>\*</sup>Group Papers are due during Finals Week. Exact date and time will be posted.

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# **Course Schedule—Detailed Description**

Unit 1: Introduction to Course: Understanding Human Behavior and the Social Environment

#### **Topics**

- Introduction to Course: Understanding Human Behavior and the Social Environment
- Welcome
- Overview of Learning Contract/Syllabus
- Theoretical Perspectives: Social construction, eclecticism, person-in-environment, biopsychosocial perspective
- Critical Analysis
- Neurobiology and Social Work
- NASW Code of Ethics

This Unit relates to course objectives 1-5.

#### **Required Readings**

- Cozolino, L. (2014). The developing brain. In *The neuroscience of human relationships: Attachment and the developing social brain* (2<sup>nd</sup> ed., pp. 27-40). New York, NY: W.W. Norton.
- Cozolino, L. (2014). The social brain: A thumbnail sketch. In *The neuroscience of human relationships: Attachment and the developing social brain* (2<sup>nd</sup> ed., pp. 41-58). New York, NY: W.W. Norton.
- Hudson, C. (2010). The assessment of complex adaptive systems. In *Complex systems and human behavior* (pp. 3-45). Chicago, IL: Lyceum Books.
- NASW—National Association of Social Workers. (n.d.). *Code of ethics*. Retrieved from <a href="http://www.naswdc.org/pubs/code/default.asp">http://www.naswdc.org/pubs/code/default.asp</a>
- Robbins, S. P., Chatterjee, P., & Canda, E. R. (2011). *Contemporary human behavior theory: A critical perspective for social* wor*k* (3<sup>rd</sup> ed.). Chapter 1: The nature of theories. (pp. 10, 14-23). Boston, MA: Allyn & Bacon.
- See, L. A. (2007). Introduction: Human behavior theory and the African American experience. In L.A. See (Ed.), *Human behavior in the social environment from an African American perspective* (2<sup>nd</sup> ed., pp. 3-25). New York, NY: Haworth Press.

#### **Recommended Readings**

- Applegate, J. S., & Shapiro, J. R. (2005). *Neurobiology for clinical social work.* Chapter 1: The brain: An introductory tutorial (pp. 1-14). New York, NY: W. W. Norton.
- Hutchison, E.D. (2013). Essentials of human behavior: Integrating person, environment, and the life course (pp. 23-33; 75-107; 383-388). Thousand Oaks, CA: Sage.

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# Unit 2: Systems Theory and Family

# **Topics**

- Systems Theory: Individual, Family, Community, Organizations, Macro Systems
- Strengths Perspective
- Family Resilience
- Video Case Study: Abby at 33

This Unit relates to course objectives 1-3.

## Required Readings.

- Gray, M. (2011). Back to basics: A critique of the strengths perspective in social work. *Families in Society: The Journal of Contemporary Social Services*, *92*(1), 5-11. doi: 10.1606/1044-3894.4054
- Robbins, S. P., Chatterjee, P., & Canda, E. R. (2011). *Contemporary human behavior theory: A critical perspective for social work. Chapter 2 Systems Theory (pp. 25-28, 35-43, and 49-58, as relevant to dynamic systems theory)*. Boston, MA: Allyn & Bacon.
- Walsh, F. (2011). Foundations of a family resilience approach. In *Strengthening family resilience* (2<sup>nd</sup> ed., pp. 3-26). New York, NY: Guilford Press.

#### **Recommended Reading**

Hutchison, E.D. (2013). Essentials of human behavior: Integrating person, environment, and the life course (pp. 39-43; 301-306; 341-370). Thousand Oaks, CA: Sage.

#### Unit 3: Ecological Perspective

#### **Topics**

- Ecological Perspective
- Overview of Theory
- Application of Theory
- Stress

This Unit relates to course objectives 1-3.

#### **Required Readings**

- Greene, R. (2008). Ecological perspective: An eclectic theoretical framework for social work practice. In R, Greene (Ed.), *Human behavior theory and social work practice* (3<sup>rd</sup> ed., pp. 260-299). New York, NY: Aldine Transaction.
- Gunnar, M.R., & Loman, M.M. (2011). Early experience and stress regulation in human development. In D.P. Keating (Ed.), *Nature and nurture in early child development* (pp. 97-113). New York, NY: Cambridge University Press.
- Robbins, S. P., Chatterjee, P., & Canda, E. R. (2011). Systems theory. In *Contemporary human behavior theory: A critical perspective for social work* (3<sup>rd</sup> ed., pp. 32-35; and 49-58, as relevant to ecological perspective). Boston, MA: Allyn & Bacon.
- Ungar, M. (2010). Families as navigators and negotiators: Facilitating culturally and contextually specific expressions of resilience. *Family Process*, *49*(3), 421-435.



#### **Recommended Readings**

Hong, J.S., Cho, H. Allen-Meares, P., & Espelage, D.L. (2011). The social ecology of the Columbine High School shootings. *Children and Youth Services Review*, 22, 861-868.

# Unit 4: Development in Infancy and Early Childhood

#### **Topics**

- Biopsychosocial Developmental Milestones
- Pregnancy
- Infant and Early Childhood (0-5) Milestones
- The Context of Family and Siblings on Early Childhood Development
- Early Neurobiological Development
- Video: Abby 33: Developmental Milestones

This Unit relates to course objectives 4 and 5.

#### \*ASSIGNMENT 1 DUE

## **Required Readings**

- Maschinot, B. (2008). The changing face of the United States: The influence of culture on early child development. (pp. 1- 11 only) Washington, DC: Zero to Three. Retrieved from <a href="https://www.zerotothree.org">www.zerotothree.org</a>.
- Nelson, C.A. (2011). Neural development and lifelong plasticity. In D.P. Keating (Ed.), *Nature and nurture in early child development* (pp. 45-69). New York, NY: Cambridge University Press.
- Parker Dominguez, T. (2010). Adverse birth outcomes in African American women: The social context of persistent reproductive disadvantage. *Social Work in Public Health*, 26(1), 3-16.
- Robbins, S. P., Chatterjee, P., & Canda, E. R. (2011). Theories of life span development. In *Contemporary human behavior theory: A critical perspective for social work* (3<sup>rd</sup> ed., pp. 201-213, infant to early childhood content). Boston, MA: Allyn & Bacon.

#### **Recommended Readings**

- Conger, K.J., & Kramer, L. (2010). Introduction to the special section: Perspectives on sibling relationships: Advancing child development research. *Child Development Perspectives*, *4*(2) (69-71).
- Hutchison, E.D. (2013). Essentials of human behavior: Integrating person, environment, and the life course (pp. 388-441; 445-459; 461-470; 476-486). Thousand Oaks, CA: Sage.
- Reid, V. Dtahl, D. Striano, T. (2010). The presence or absence of older siblings and variation in infant goal-directed motor development. International Journal of Behavioral Development, 34, 325-329. doi:10.1177/0165025409337570.
- Sroufe, L. A., Egeland, B., Carlson, E. A., & Collins, W. A. (2009). *The development of the person.*Chapter 6: Adaptation in the toddler period: Guided self-regulation (pp. 106-120). New York, NY: Guilford.

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## Unit 5: Psychoanalytic Theory

#### **Topics**

- Psychoanalytic Theory: Classical and Modern
- Theoretical Pluralism
- Topographical Theory: The conscious, preconscious and unconscious
- Structural theory: Id, ego and superego
- Stages of development
- The influence of early childhood experiences in personality development
- Abby 33: Psychoanalytic Theory

This Unit relates to course objectives 2, 4, and 5.

# **Required Readings**

- Berzoff, J. (2011). Freud's psychoanalytic concepts. In J. Berzoff, L. M. Flanagan, & P. Hertz, *Inside out and outside in: Psychodynamic clinical theory and psychopathology in contemporary multicultural contexts* (3<sup>rd</sup> ed., pp. 18-47). Lanham, MD: Jason Aronson.
- Borden, W. (2009). Orienting perspectives in contemporary psychodynamic thought. In *Contemporary psychodynamic theory and practice*. (pp.1-9). Chicago, IL: Lyceum Books.
- Shamess, G. (2011). Structural theory. In J. Berzoff, L. M. Flanagan, & P. Hertz, *Inside out and outside in: Psychodynamic clinical theory and psychopathology in contemporary multicultural contexts* (3<sup>rd</sup> ed., pp. 48-61). Lanham, MD: Jason Aronson.

## **Recommended Reading**

- Danto, E. A. (1998). The ambulatorium: Freud's free clinic in Vienna. *International Journal of Psychoanalysis*, *79*, 287-288.
- Grimberg, S. (2008). Psychological assessment. *Frieda Kahlo: Song of herself* (pp. 127-150). San Francisco, CA: Merrell Publishers.
- Milton, J., Polmear, C., & Fabricus, J. (2011). Basics of psychoanalytic theory. In *A short introduction to psychoanalysis* (2<sup>nd</sup> ed., pp. 19-45). London, UK: Sage.
- Robbins, S. P., Chatterjee, P., & Canda, E. R. (2011). Psychodynamic theory. In *Contemporary human behavior theory: A critical perspective for social work* (3<sup>rd</sup> ed., pp.169-176, 191-200 as relevant to psychoanalytic theory). Boston, MA: Allyn & Bacon.
- Smith, W. B. (2007). Karen Horney and psychotherapy in the 21st century. *Clinical Social Work Journal*, 35, 57-66. doi:10.1007/s10615-006-0060-6

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# Unit 6: Ego Psychology

## **Topics**

- Theory and evolution of ego psychology
- Ego development
- Ego functions, strengths, and adaptation
- Defense mechanisms
- Erik Erikson
- Heinz Hartmann
- Anna Freud
- Abby 33: Ego Psychology

This Unit relates to course objectives 2, 4, and 5.

## **Required Readings**

- Berzoff, J. (2011). Psychosocial ego development: The theory of Erik Erikson. In J. Berzoff, L. M. Flanagan, & P. Hertz, *Inside out and outside in: Psychodynamic clinical theory and psychopathology in contemporary multicultural contexts* (3<sup>rd</sup> ed., pp. 97-117). Lanham, MD: Jason Aronson.
- Edgcumbe, R. (2000). Observation. In *Anna Freud: A view of development, disturbance, and therapeutic techniques* (pp.21-54). Hove, East Sussex, UK: Routledge.
- Schamess, G., & Shilkret, R. (2011). Ego psychology. In J. Berzoff, L. M. Flanagan, & P. Hertz, *Inside out and outside in: Psychodynamic clinical theory and psychopathology in contemporary multicultural contexts* (3<sup>rd</sup> ed., pp. 62-96). Lanham, MD: Jason Aronson.
- Silverstein, R. (1996). Combat-related trauma as measured by ego developmental indices of defense and identity achievement. *The Journal of Genetic Psychology, 157*(2), 169-179.

#### **Recommended Reading**

- Goldstein, E. G. (1995). Ego mastery and the processes of coping and adaptation. In *Ego psychology and social work practice* (2<sup>nd</sup> ed., pp. 86-112). New York, NY: The Free Press.
- Goldstein, E. G. (1995). The ego and its defenses. In *Ego psychology and social work practice* (2<sup>nd</sup> ed., pp. 53-85). New York, NY: The Free Press.
- Manning, M.C., Cornelius, L.J. & Okundaye, J.N. (2004). Empowering African Americans through social work practice: Integrating an Afrocentric perspective, ego psychology, and spirituality. *Families in Society*, 85(2), 229-235.
- Robbins, S. P., Chatterjee, P., & Canda, E. R. (2011). Theories of life span development: Erik Erikson In *Contemporary human behavior theory: A critical perspective for social work* (3<sup>rd</sup> ed., pp. 213-218). Boston, MA: Allyn & Bacon.

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# Unit 7: Object Relations Theory

#### **Topics**

- Object Relations Theory
- Mahler's theory of separation
- Winnicott's nature and quality of attachment
- Abby 33: Object Relations Theory

This Unit relates to course objectives 2, 4, and 5.

#### **\*QUIZ 1**

#### **Required Readings**

- Applegate, J. S. (1990). Theory, culture, and behavior: Object relations in context. *Child and Adolescent Social Work*, 7, 85-100. (Instructor note: Classic article)
- Borden, W. (2009). D. W. Winnicott and the facilitating environment. In *Contemporary psychodynamic theory and practice* (pp. 89-106). Chicago, IL: Lyceum Books.
- Flanagan, L.M. (2011). Object relations theory. In J. Berzoff, L. M. Flanagan, & P. Hertz. *Inside out and outside in: Psychodynamic clinical theory and psychopathology in contemporary multicultural contexts* (3<sup>rd</sup> ed., pp.118-157). Lanham, MD: Jason Aronson.
- Robbins, S. P., Chatterjee, P., & Canda, E. R. (2011). Psychodynamic Theory. In *Contemporary human behavior theory: A critical perspective for social work* (3<sup>rd</sup> ed., pp.181-185, section on Object Relations- Mahler). . Boston, MA: Allyn & Bacon.
- Winnicott, D.W. (1953). Transitional objects and transitional phenomena. *The International Journal of Psycho-Analysis*, *34*, 89-97. (Instructor note: Classic article)

#### **Recommended Readings**

- Coates, S.W. (2004). John Bowlby and Margaret S. Mahler: Their lives and theories. *Journal of American Psychoanalytic Association*, *52*, 571-603. doi: 10.1177/00030651040520020601
- Jones, K. (2005). The role of the father in psychoanalytic theory. *Smith College Studies in Social Work*, 75(1), 7-28.

## Unit 8: Attachment, Affect Regulation and Neurobiology

#### **Topics**

- Attachment Theory
- Bowlby & Ainsworth
- Emotional Development, Affect Regulation and Neurobiology
- Schore and Sroufe
- Abby 33: Attachment Theory

This Unit relates to course objectives 1-5.

#### \*GROUP WORK PLAN IS DUE

#### Required Reading

Brandell, J.R., & Ringel, S. (2007). Bowlby's theory of attachment. In Attachment & dynamic practice

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- (pp. 29-52). New York, NY: Columbia University Press.
- Brandell, J.R., & Ringel, S. (2007). Research on attachment . In *Attachment & dynamic practice* (pp. 79-104). New York, NY: Columbia University Press.
- Schore, A. (2012). Modern attachment theory: The central role of affect regulation in development and treatment. In *The science of the art of psychotherapy* (pp. 27-51). New York, NY: W.W. Norton.
- Siegel, D. (2012). Self-regulation. In *The developing mind* (2<sup>nd</sup> ed., pp. 267-306). New York, NY: Guilford Press.

#### **Recommended Reading**

- Bowlby, J. (1979). *The making and breaking of affectional bonds* (Lecture 7, pp. 126-160). London, UK: Tavistock.
- Penza, K. M., Heim, C., & Nemeroff, C. B. (2003). Neurobiological effects of child abuse: Implications for the pathophysiology of depression and anxiety. *Archives of Women's Mental Health, 6,* 15-22.
- Sroufe, L. A., Egeland, B., Carlson, E. A., & Collins, W. A. (2009). *The development of the person.* Chapter 5: Adaptation in infancy (pp. 87-105). New York, NY: Guilford.

# Unit 9: Development of School Age Children

#### **Topics**

- Biopsychosocial Developmental Milestones
- School Age Children 6-12
- Child Maltreatment
- Violence, aggression and schools

This Unit relates to course objectives 2, 4, and 5.

#### \*QUIZ 2

#### **Required Readings**

- DePedro, K.M., Astor, R.A., Benbenishty, R., Estrada, J., Dejoie Smith, G.R., & Esqueda, C. (2011). The children of military service members: Challenges, supports, and future educational research. *Review of Educational Research, 81*, 566-618.
- Cozolino, L. (2014). Sociostasis: How relationships regulate our brains. In *The neuroscience of human* relationships: Attachment and the developing social brain (2<sup>nd</sup> ed., pp. 243-257). New York, NY: W.W. Norton.
- Hoffman, J. (2014, June 23). Cool at 13, adrift at 23. New York Times.
- McCroskey, J., Pecora, P., Franke, T., Christie, C., & Lorthridge, J. (2012). Can public child welfare help to prevent child maltreatment? Promising findings from Los Angeles. *Journal of Family Strengths*, 12(1), 1-24.
- Rose, A., & Rudolph, K. (2006). A review of sex differences in peer relationships processes: Potential trade-offs for the emotional and behavioral development of girls and boys. *Psychological Bulletin*, 132(1), 98-131.

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Sabol, T.J. & Pianta, R.C. (2012). Patterns of school readiness forecast achievement and socioemotional development at the end of elementary school. *Child Development*, 83(1), 282-299.

# **Recommended Readings**

Hutchison, E.D. (2013). Essentials of human behavior: Integrating person, environment, and the life course (pp. 501-544). Thousand Oaks, CA: Sage.

# **Unit 10:** Cognitive and Moral Development Theories

# **Topics**

- Piaget and stages of cognitive development
- Moral development

This Unit relates to course objectives 2, 4, and 5.

# **Required Readings**

- Costa, A., Foucart, A., Hayakawa, S., Aparici, M., Apesteguia, J., Heafner, J., & Keysar, B. (2014). Your morals depend on language. *PloS One*, *9*(4), e94842.
- Hackman, D.A., Farah, M.J. & Meaney, M.J. (2010). Socioeconomic status and the brain: Mechanistic insights from human and animal research. *Neuroscience*, *11*, 651-659.
- Robbins, S. P., Chatterjee, P., & Canda, E. R. (2011). Theories of cognitive and moral development. In *Contemporary human behavior theory: A critical perspective for social work* (3<sup>rd</sup> ed., pp. 260-296, skipping Fowler's faith theory; pp. 282-285). Boston, MA: Allyn & Bacon.
- Vourlekis, B. S. (2009). Cognitive theory for social work practice. In R. Greene (Ed.), *Human behavior theory and social work practice* (3<sup>rd</sup> ed., pp. 133-163). New York: Aldine De Gruyyer.

#### **Recommended Readings**

- Hutchison, E.D. (2013). Essentials of human behavior: Integrating person, environment, and the life course (pp. 113-120; 468-473). Thousand Oaks, CA: Sage.
- Kristjansson, K. (2004). Empathy, sympathy, justice and the child. *Journal of Moral Education*, 33(3), 291-305.
- Smith, T.J. & Wallace, S. (2011). Social skills of children in the U.S. with comorbid learning disabilities and AD/HD. *International Journal of Special Education*, *26*(3), 238-246.

# Unit 11: Behavioral and Social Cognitive (Social Learning) Theories

#### **Topics**

- Behaviorism (Learning) Theories: Classical and operant conditioning
- Social learning theory
- Bandura: Social cognitive theory and self efficacy
- Peer and media influence
- Abby 33: Social Learning & Cognitive Behavioral Theories

This Unit relates to course objectives 2, 4, and 5.

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## **Required Readings**

- Bandura, A. (1994). Self-efficacy. In V. S. Ramachaudran (Ed.), *Encyclopedia of human behavior* (Vol. 4, pp. 71-83). New York, NY: Academic Press. (Instructor note: Classic article)
- Bandura, A. (1999). Exercise of personal and collective efficacy in changing societies. In A. Bandura (Ed.) Self-efficacy in changing societies (pp. 1-45). Cambirdge, UK: Cambridge University Press.
- Chavis, A. M. (2012). Social learning theory and behavioral therapy: Considering human behaviors within the social and cultural context of individuals and families. *Journal of Human Behavior in the Social Environment*, 22, 54-64. doi: 10.1090/10911359.2011.598828.
- Robbins, S. P., Chatterjee, P., & Canda, E. R. (2011). *Contemporary human behavior theory: A critical perspective for social work.* Behaviorism, social learning, and exchange theory, (pp. 345-358, skip exchange theory, pp. 364-376). Boston, MA: Allyn & Bacon.

#### **Recommended Readings**

- Hutchison, E.D. (2013). Essentials of human behavior: Integrating person, environment, and the life course (pp. 63-65; 113-120; 471). Thousand Oaks, CA: Sage.
- Long, M., Steinke, J., Applegate, B., Lapinski, M.K., Johnson, J.J. & Ghosh, S. (2010). Portrayals of male and female scientists in Television programs popular among middle school-age children. *Science Communication*, 32(3), 356-382.
- Usher, E.L. & Pajares, F. (2008). Sources of self-efficacy in school: Critical review of the literature and future directions. *Review of Educational Research*, 78(4),751-796.(Note: Read pp. 751-755, and *Synthesis* on pp.780-791).

## **Unit 12:** Empowerment Theory

## **Topics**

- Introduction to alternative theories
- Empowerment theory

This Unit relates to course objectives 1, 2, and 5.

#### \*QUIZ 3

#### **Required Readings**

- Guo, W. & Tsui, M. (2010). From resilience to resistance: A reconstruction of the strengths perspective in social work practice. *International Social Work, 53*(2), 233-245. doi: 10.1177/0020872809355391
- Hur, M.H. (2006). Empowerment in terms of theoretical perspectives: Exploring a typology of the process and components across disciplines. *Journal of Community Psychology, 34*(5), 523-540.
- Kaplan, E.B. (2013). The photovoice methodology "We live in the shadow" Inner-city kids tell their stories through photographs (pp. 17-25). Philadelphia, PA: Temple University Press.
- Kaplan, E.B. (2013). To hope for something "We live in the shadow" Inner-city kids tell their stories through photographs (pp. 151-165). Philadelphia, PA: Temple University Press.
- Payne, M. (2014). Empowerment and advocacy. In *Modern social work theory* (4<sup>th</sup> ed., pp. 294-318). Chicago, IL: Lyceum.

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- Robbins, S. P., Chatterjee, P., & Canda, E. R. (2011). Theories of empowerment. In *Contemporary human behavior theory: A critical perspective for social work* (pp. 85-106). Boston, MA: Allyn & Bacon.
- Simon, B. (1990). Rethinking empowerment. Journal of Progressive Human Services, 1(1), 27-39.

# **Recommended Readings**

- Sellick, M., Delaney, R., & Brownlee, K. (2002). The deconstruction of professional knowledge: Authority without accountability. *Families in Society: The Journal of Contemporary Human Services*, *83*, 493-498.
- Yoshikawa, H., Aber, J.L., & Beardslee, W.R. (2012). The effects of poverty on the mental, emotional, and behavioral health of children and youth: Implications for prevention. *American Psychologist*, 67(4), 272-284. doi: 10.1037/a0028015.

# Unit 13: Conflict Theory and Globalization

# **Topics**

- Conflict theory
- Social dominance theory
- Classism
- Globalization

This Unit relates to course objectives 1, 2, and 5.

#### **Required Readings**

- Dominelli, L. (2001, September 10). Globalization, contemporary challenges and social work practice. *International Social Work*, *53*, 599-612.
- Law, K., & Lee, K. (2014). Importing Western values versus indigenization: Social work practice with ethnic minorities in Hong Kong. *International Social Work Journal*, 1-14. Retrieved from http://isw.sagepub.com/content/early/2014/01/27/0020872813500804
- Payne, M. (2014). Critical practice. In *Modern social work theory* (4<sup>th</sup> ed., pp. 319-347). Chicago, IL: Lyceum.
- Robbins, S. P., Chatterjee, P., & Canda, E. R. (2011). Conflict theory. In *Contemporary human behavior theory: A critical perspective for social work* (3<sup>rd</sup> ed., pp. 59-84, skip pp. 67-74). Boston, MA: Allyn & Bacon.
- Sidanius, J., Pratto, F., van Laar, C., & Levin, S. (2004). Social dominance theory: Its agenda and method. *International Society of Political Psychology*, *25*(6), 845-880.

#### **Recommended Readings**

- Guillen, M. (2001). Is globalization civilizing, destructive, or feeble? A critique of five key debates in the social science literature. *Annual Review of Sociology*, 27, 235-260.
- Shapiro, T. M., Meschede, T., & Sullivan, L. (Ed.). (2010). The racial wealth gap increases fourfold. *Research and Policy Brief, May.* Waltham, MA: Institute on Assets and Social Policy, 1-4.

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## Unit 14: Culture, Race and Ethnicity

#### **Topics**

- Critical Race Theory
- Social construction of race
- Ethnocentrism
- Racism
- Abby 33: Critical Race Theory

This Unit relates to course objectives 1, 2, and 5.

# **Required Readings**

- Delgado, R., & Stefancic, J. (2012). Introduction. In *Critical race theory: An introduction* (2<sup>nd</sup> ed., pp. 1-14). New York, NY: New York University Press.
- Delgado, R., & Stefancic, J. (2012). Power and the shape of knowledge. In *Critical race theory: An introduction* (2<sup>nd</sup> ed., pp. 67-86). New York, NY: New York University Press.
- Human Impact Partners (2013). Family unity, family health: How family-focused immigration reform will mean better health for children and families: Executive summary. Retrieved from: http://www.familyunityfamilyhealth.org.
- Ortiz, L. & Jani, J. (2010). Critical race theory: A transformational model for teaching diversity. Journal of Social Work Education, 46 (2), 175-193.
- Sue, D.W., Capodilupo, C. M., Torino, G.C., Bucceri, J.M., Holder, A.M.B., Nadal, K.L., & Esquilin, M. (2007). Racial microagressions in everyday life: Implications for clinical practice. *American Psychologist*, *64*(4), 271-286.

#### **Recommended Readings**

- Crul, M., Schneider, J., & Lelie, F. (2013). Super diversity: A new perspective on integration. Amsterdam, Netherlands: VU University Press.
- Hutchison, E.D. (2013). Essentials of human behavior: Integrating person, environment, and the life course (pp. 18-23; 207-217). Thousand Oaks, CA: Sage.

#### Unit 15: Presentations of Final Projects & Course Wrap Up

This Unit relates to course objectives 1-5.

- Course wrap up
- Discussion of lessons learned from the Final Project

#### \*GROUP PRESENTATIONS

#### End of instruction: No live sessions after Unit 15

\*GROUP PAPER DUE during Finals; exact date/time will be posted\*

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# **University Policies and Guidelines**

#### IX. ATTENDANCE POLICY

Students are expected to attend every class and to remain in class for the duration of the unit. Failure to attend class or arriving late may impact your ability to achieve course objectives which could affect your course grade. Students are expected to notify the instructor by email of any anticipated absence or reason for tardiness.

University of Southern California policy permits students to be excused from class for the observance of religious holy days. This policy also covers scheduled final examinations which conflict with students' observance of a holy day. Students must make arrangements *in advance* to complete class work which will be missed, or to reschedule an examination, due to holy days observance.

Please refer to Scampus and to the USC School of Social Work Student Handbook for additional information on attendance policies.

#### X. STATEMENT ON ACADEMIC INTEGRITY

USC seeks to maintain an optimal learning environment. General principles of academic honesty include the concept of respect for the intellectual property of others, the expectation that individual work will be submitted unless otherwise allowed by an instructor, and the obligations both to protect one's own academic work from misuse by others as well as to avoid using another's work as one's own. All students are expected to understand and abide by these principles. *SCampus*, the Student Guidebook, contains the Student Conduct Code in Section 11.00, while the recommended sanctions are located in Appendix A: <a href="http://www.usc.edu/dept/publications/SCAMPUS/gov/">http://www.usc.edu/dept/publications/SCAMPUS/gov/</a>. Students will be referred to the Office of Student Judicial Affairs and Community Standards for further review, should there be any suspicion of academic dishonesty. The Review process can be found at: <a href="http://www.usc.edu/student-affairs/SJACS/">http://www.usc.edu/student-affairs/SJACS/</a>.

Additionally, it should be noted that violations of academic integrity are not only violations of USC principles and policies, but also violations of the values of the social work profession.

#### XI. STATEMENT FOR STUDENTS WITH DISABILITIES

Any student requesting academic accommodations based on a disability is required to register with Disability Services and Programs (DSP) each semester. A letter of verification for approved accommodations can be obtained from DSP. *Please be sure the letter is delivered to the instructor as early in the semester as possible*. DSP is located in STU 301 and is open from 8:30 a.m. to 5:00 p.m., Monday through Friday.

Students from all academic centers (including the Virtual Academic Center) may contact Ed Roth, Director of the DSP office at 213-740-0776 or <a href="mailto:abeliatva.center">ability@usc.edu</a>.

# XII. EMERGENCY RESPONSE INFORMATION

**Note:** The following Emergency Response Information pertains to students on campus, but please note its importance should you be on campus for a temporary or extended period. When not on campus: Call the 911 listing in your local community for any emergency.

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To receive information, call the main number (213) 740-2711, press #2. "For recorded announcements, events, emergency communications or critical incident information."

To leave a message, call (213) 740-8311

For additional university information, please call (213) 740-9233

Or visit university website: http://emergency.usc.edu

If it becomes necessary to evacuate the building, please go to the following locations carefully and using stairwells only. Never use elevators in an emergency evacuation.

Students may also sign up for a USC Trojans Alert account to receive alerts and emergency notifications on their cell phone, pager, PDA, or e-mail account. Register at <a href="https://trojansalert.usc.edu">https://trojansalert.usc.edu</a>.

University Park Campus		Ac	ACADEMIC CENTERS	
City Center	Front of Building (12 <sup>th</sup> & Olive)	Orange County	Faculty Parking Lot	
MRF	Lot B	San Diego	Building Parking Lot	
SWC	Lot B	Skirball	Front of Building	
VKC	McCarthy Quad			
WPH	McCarthy Quad			

Do not re-enter the building until given the "all clear" by emergency personnel.

#### XIII. STATEMENT ABOUT INCOMPLETES

The Grade of Incomplete (IN) can be assigned only if there is work not completed because of a documented illness or some other emergency occurring after the 12th week of the semester. Students must NOT assume that the instructor will agree to the grade of IN. Removal of the grade of IN must be instituted by the student and agreed to be the instructor and reported on the official "Incomplete Completion Form."

#### XIV. POLICY ON LATE OR MAKE-UP WORK

Papers are due on the day and time specified. Extensions will be granted only for extenuating circumstances. If the paper is late without permission, the grade will be affected.

# XV. POLICY ON CHANGES TO THE SYLLABUS AND/OR COURSE REQUIREMENTS

It may be necessary to make some adjustments in the syllabus during the semester in order to respond to unforeseen or extenuating circumstances. Adjustments that are made will be communicated to students both verbally and in writing.

#### XVI. CODE OF ETHICS OF THE NATIONAL ASSOCIATION OF SOCIAL WORKERS

Approved by the 1996 NASW Delegate Assembly and revised by the 2008 NASW Delegate Assembly [http://www.socialworkers.org/pubs/Code/code.asp]

#### **Preamble**

The primary mission of the social work profession is to enhance human wellbeing and help meet the basic human needs of all people, with particular attention to the needs and empowerment of people who are vulnerable, oppressed, and living in poverty. A historic and defining feature of social work is the profession's focus on individual wellbeing in a social context and the wellbeing of society. Fundamental to



social work is attention to the environmental forces that create, contribute to, and address problems in living.

Social workers promote social justice and social change with and on behalf of clients. "Clients" is used inclusively to refer to individuals, families, groups, organizations, and communities. Social workers are sensitive to cultural and ethnic diversity and strive to end discrimination, oppression, poverty, and other forms of social injustice. These activities may be in the form of direct practice, community organizing, supervision, consultation administration, advocacy, social and political action, policy development and implementation, education, and research and evaluation. Social workers seek to enhance the capacity of people to address their own needs. Social workers also seek to promote the responsiveness of organizations, communities, and other social institutions to individuals' needs and social problems.

The mission of the social work profession is rooted in a set of core values. These core values, embraced by social workers throughout the profession's history, are the foundation of social work's unique purpose and perspective:

- Service
- Social justice
- Dignity and worth of the person
- Importance of human relationships
- Integrity
- Competence

This constellation of core values reflects what is unique to the social work profession. Core values, and the principles that flow from them, must be balanced within the context and complexity of the human experience.

#### XVII. COMPLAINTS

If you have a complaint or concern about the course or the instructor, please discuss it first with the instructor. If you feel you cannot discuss it with the instructor, contact one of the co-chairs of the sequence, Dr. Annalisa Enrile, at <a href="mailto:enrile@usc.edu">enrile@usc.edu</a> or Dr. Martha Lyon-Levine, <a href="mailto:lyon.levine@usc.edu">lyon.levine@usc.edu</a>. If you do not receive a satisfactory response or solution, contact your advisor or Dr. Paul Maiden, Vice Dean and Professor of Academic and Student Affairs, at <a href="mailto:mailt

# XVIII. TIPS FOR MAXIMIZING YOUR LEARNING EXPERIENCE IN THIS COURSE

- ✓ Be mindful of getting proper nutrition, exercise, rest and sleep!
- ✓ Come to class.
- ✓ Complete required readings and assignments before coming to class.
- ✓ Before coming to class, review the materials from the previous Unit and the current Unit, and scan the topics to be covered in the next Unit.
- ✓ Come to class prepared to ask any questions you might have.
- ✓ Participate in class discussions.
- ✓ After you leave class, review the materials assigned for that Unit again, along with your notes from that Unit.
- ✓ If you don't understand something, ask questions! Ask questions in class, during office hours, and/or through email!
- ✓ Keep up with the assigned readings.

Don't procrastinate or postpone working on assignments.